Prevailing Wage Determination Cover Letter

County: WOOD •

Determination Date: 04/05/2022 **Expiration Date**: 07/05/2022

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

Commerce Division of Labor & Worker Safety

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory, employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce, Wage and Hour Bureau 77 South High Street, 22nd Floor Columbus, Ohio 43215 (614) 644-2239

Certified Payroll Heading

Employer Name and Address:

Company's full name and address. Indicate if the company is a subcontractor, if so list the name of the General or Prime.

Project:

Name and location of the project, including county.

Contracting Public Authority:

Name and address of the contracting public authority.

Week Ending:

Month, day, and year for last day of reporting period.

Payroll #:

Indicates first, second, third, etc. payroll filed by the company for the project.

Page Indicator:

Number of pages included in the report.

Project Number:

Determined by the public authority. If there is no number leave blank.

Payroll Information By Column

1. Employee Name, Address and Social Security number:

This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.

2. Work Class:

List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.

3. Hours Worked, Day & Date:

In the first row of column 3 enter days of pay period. For example: M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day(s) the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked beyond 40 hours must be paid at the appropriate overtime rate.

4. Project Total Hours:

Total the hours entered for pay period.

5. Base Rate:

Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways:

Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.

Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.

Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.

6. Project Gross:

Enter total gross wages earned on the project for straight time and overtime. Project hours multiplied by base rate should equal project gross.

7. Fringes:

If fringe benefits are paid in the hourly base rate, indicate this by marking the cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space for Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space for Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per-hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs.

8. Total Hours All Jobs:

Total all hours worked during the pay period including non-prevailing wage jobs.

9. Total Gross All Jobs:

Gross amount earned in the pay period for all hours worked.

10. Self explanatory.

11. Self explanatory.

12. Self explanatory.

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Commerce Division of Labor & Worker Safety

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

Wages And Hours On Public Works (Prevailing Wage)

ORC Chapter 4115: Wages And Hours On Public Works (Prevailing Wage)

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$73,891 for new construction or \$22,166 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Thresholds are to be adjusted biennially (every 2 years) by the Director of the Ohio Department of Commerce.

Penalties For Violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.

Intentional misclassification of employees for the purpose of reducing wages.

Intentional misclassification of employees as independent contractors or as apprentices.

Intentional failure to pay the prevailing wage.

Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Wage and Hour Bureau.

Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Wage and Hour Bureau, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalation's, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.

- Prevailing wages must be paid in full without any deduction for food, lodging, transportation,
- 3. use of tools, etc. unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Chief of Wage and Hour Bureau must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the Ohio State Apprenticeship Council.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Certification for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Bureau of Wage and Hour or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - Fringe benefit records must include program name, address, account number, and canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one (1) year following the completion of the project.
 - Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classifications, prevailing wage rates, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - Employees' names, addresses, and social security numbers.

 Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to

these individuals.

2. Employees' work classification.

Be specific about the laborers and/or operators.

For all apprentices, show level/year and percent of journeyman's rate.

3. Hours worked on the project for each employee.

The number of hours worked in each day and the total number of hours worked each week.

4. Hourly rate for each employee.

The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.

All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.

5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.

When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.

When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2,080.

- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the <u>O.R.C. 4115</u>.
- K. Send a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

Information on this site is believed to be accurate but is not guaranteed. The State of Ohio disclaims any liability for any errors or omissions.

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Name of Union: Asbestos Local 207 MI

Change #: LCN01-2018fbLoc207MI

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

| | BHR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------------|------------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | 10 | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Clas | sification | | | | | | | | | | |
| Asbestos Abatement | \$28.00 | \$7.25 | \$6.40 | \$0.55 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$42.30 | \$56.30 |
| Trainee | \$19.00 | \$7.25 | \$3.87 | \$0.55 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$0.00 | \$30.77 | \$40.27 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : Erie: City limits of Sandusky, Groton, Margaretta, Oxford and Perkins Township.

Details:

Asbestos abatement and removal, insulation removal, lead abatement and removal or hazardous materials abatement and removal. Lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

Name of Union: Asbestos Local 45 Heat & Frost Insulators

Change #: LCN01-2021scmLoc45

Craft: Asbestos Worker Effective Date: 09/15/2021 Last Posted: 09/15/2021

| | Bì | HR | | Fring | е Вепе | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|----------------------------------|------------|---------|---------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | 1 | | | | | | | | | | |
| Asbestos Insulation Worker | \$3: | 3.34 | \$14.95 | \$7.75 | \$0.54 | \$0.00 | \$6.48 | \$0.00 | \$0.00 | \$0.00 | \$63.06 | \$79.73 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year 1st Period | 55.00 | \$18.34 | \$10.62 | \$3.88 | \$0.54 | \$0.00 | \$3.24 | \$0.00 | \$0.00 | \$0.00 | \$36.62 | \$45.79 |
| 1st Year 2nd Period | 55.00 | \$18.34 | \$10.62 | \$3.88 | \$0.54 | \$0.00 | \$3.24 | \$0.00 | \$0.00 | \$0.00 | \$36.62 | \$45.79 |
| 2nd Year 3rd Period | 60.00 | \$20.00 | \$12.03 | \$3.88 | \$0.54 | \$0.00 | \$3.24 | \$0.00 | \$0.00 | \$0.00 | \$39.69 | \$49.70 |
| 2nd Year 4th Period | 65.00 | \$21.67 | \$12.03 | \$3.88 | \$0.54 | \$0.00 | \$3.24 | \$0.00 | \$0.00 | \$0.00 | \$41.36 | \$52.20 |
| 3rd Year 5th Period | 70.00 | \$23.34 | \$12.03 | \$3.88 | \$0.54 | \$0.00 | \$3.24 | \$0.00 | \$0.00 | \$0.00 | \$43.03 | \$54.70 |
| 3rd Year 6th Period | 75.00 | \$25.01 | \$12.03 | \$3.88 | \$0.54 | \$0.00 | \$3.24 | \$0.00 | \$0.00 | \$0.00 | \$44.70 | \$57.20 |
| 4th Year 7th Period | 80.00 | \$26.67 | \$13.49 | \$5.81 | \$0.54 | \$0.00 | \$4.86 | \$0.00 | \$0.00 | \$0.00 | \$51.37 | \$64.71 |
| 4th Year 8th Period | 85.00 | \$28.34 | \$13.49 | \$5.81 | \$0.54 | \$0.00 | \$4.86 | \$0.00 | \$0.00 | \$0.00 | \$53.04 | \$67.21 |
| 5th Year 9th Period | 90.00 | \$30.01 | \$13.49 | \$5.81 | \$0.54 | \$0.00 | \$4.86 | \$0.00 | \$0.00 | \$0.00 | \$54.71 | \$69.71 |
| 5th Year 10th Period | 95.00 | \$31.67 | \$13.49 | \$5.81 | \$0.54 | \$0.00 | \$4.86 | \$0.00 | \$0.00 | \$0.00 | \$56.37 | \$72.21 |

Special Calculation Note:

Ratio:

4 Journeymen to 1 Apprentice

1 Journeymen to 1 Apprentice Job Specific

Jurisdiction (* denotes special jurisdictional note):

ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note: In Erie County (covered by the city limits of Sandusky, Ohio)

the following townships are included: (Groton, Margaretta, Oxford and Perkins)

Details:

The removal of all insulation materials whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Boilermaker Local 85

Change #: LCN01-2012kpLoc85

Craft: Boilermaker Effective Date: 03/28/2012 Last Posted: 03/28/2012

| | ВІ | HR | | Frin | ge Bene | fit Payn | ients | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------|----------|---------|--------|---------|------------|----------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Boilermaker | \$31 | .01 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$54.19 | \$69.69 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 70.00 | \$21.71 | \$6.97 | \$0.25 | \$0.35 | \$0.00 | \$0.25 | \$2.09 | \$0.00 | \$0.00 | \$31.62 | \$42.47 |
| 2nd 6 months | 72.50 | \$22.48 | \$6.97 | \$0.25 | \$0.35 | \$0.00 | \$0.25 | \$2.09 | \$0.00 | \$0.00 | \$32.39 | \$43.63 |
| 3rd 6 months | 75.00 | \$23.26 | \$6.97 | \$0.25 | \$0.35 | \$0.00 | \$0.25 | \$2.09 | \$0.00 | \$0.00 | \$33.17 | \$44.80 |
| 4th 6 months | 77.50 | \$24.03 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$47.21 | \$59.23 |
| 5th 6 months | 80.00 | \$24.81 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$47.99 | \$60.39 |
| 6th 6 months | 85.00 | \$26.36 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$49.54 | \$62.72 |
| 7th 6 months | 90.00 | \$27.91 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$51.09 | \$65.04 |
| 8th 6 months | 95.00 | \$29.46 | \$6.97 | \$10.77 | \$0.35 | \$0.00 | \$3.00 | \$2.09 | \$0.00 | \$0.00 | \$52.64 | \$67.37 |
| | | | | | | | | | | | | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentice

15 Journeymen to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note) : ALLEN, ASHLAND, AUGLAIZE, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, KNOX, LOGAN, LUCAS, MARION, MERCER, MORROW, OTTAWA, PAULDING, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, UNION, VAN WERT, WILLIAMS, WOOD, WYANDOT

Name of Union: Bricklayer Local 3 Tile Setters & Finishers

Change #: LCN01-2021fbLoc3

Craft: Bricklayer Effective Date: 07/01/2021 Last Posted: 06/29/2021

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|---|-----------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Bricklayer Tile Setter | \$32 | 2.00 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.04 | \$66.04 |
| Terrazzo Worker | \$32 | 2.00 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.04 | \$66.04 |
| Mosaic Worker | \$32 | 2.00 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.04 | \$66.04 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 60.00 | \$19.20 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.24 | \$46.84 |
| 2nd 6 months | 65.00 | \$20.80 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.84 | \$49.24 |
| 3rd 6 months | 70.00 | \$22.40 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.44 | \$51.64 |
| 4th 6 months | 75.00 | \$24.00 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.04 | \$54.04 |
| 5th 6 months | 80.00 | \$25.60 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.64 | \$56.44 |
| 6th 6 months | 85.00 | \$27.20 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.24 | \$58.84 |
| 7th 6 months | 90.00 | \$28.80 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.84 | \$61.24 |
| 8th 6 months | 95.00 | \$30.40 | \$8.10 | \$9.24 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.44 | \$63.64 |
| 1st Year Tile Assistant Finisher | 57.13 | \$18.28 | \$8.09 | \$2.61 | | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$29.68 | \$38.82 |
| 2nd Year Tile Assistant Finisher | 73.49 | \$23.52 | \$8.09 | \$2.61 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.92 | \$46.68 |
| 3rd Year Tile | 89.83 | \$28.75 | \$8.09 | \$2.61 | \$0.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.15 | \$54.52 |

| Assistant | 11 | 1 | II | I | 1 | 1 | II | I | - 1 |
|-----------|----|---|----|---|---|---|----|---|-----|
| Finisher | | | | | | | | | |

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Boatswain Chair and Swing Stage shall be one dollar (\$1.00) above journeyman rate. Radial Smoke Stack shall be fifty cents (\$.50) above journeyman rate.

Ratio:

3 Journeyman to 1 Apprentice

8 Journeyman to 2 Apprentices

13 Journeyman to 3 Apprentices

18 Journeyman to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HENRY, LUCAS, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note:

Name of Union: Bricklayer Local 3

Change #: LCN01-2018fbLoc3

Craft: Bricklaver Effective Date: 07/05/2018 Last Posted: 07/05/2018

| | BHR | | Fring | e Bene | fit Pay | ments | | Irrevo Fu | | Total PWR | Overtime Rate |
|---|----------|--------|---------|------------|---------|---------|--------|--------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | |
| Bricklayer | \$30.25 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.09 | \$65.21 |
| Stone Mason | \$30.25 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.09 | \$65.21 |
| Pointer Caulker Cleaner | \$30.25 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.09 | \$65.21 |
| Refractory Worker | \$30.25 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.09 | \$65.21 |
| IMPROVER 1st 6 months 1200-1800 hrs | \$18.15 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.99 | \$47.07 |
| Improver 2nd 6 months 1800-2400 hrs | \$21.18 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.02 | \$51.61 |
| Improver 3rd 6 months 2400-3000 hrs | \$22.69 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.53 | \$53.88 |
| Improver 4th 6 months 3000-3600 hrs | \$24.20 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.04 | \$56.14 |
| Improver 5th 6 months 3600-4200 hrs | \$27.23 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.07 | \$60.68 |
| Improver 6th 6 months | \$28.74 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.58 | \$62.95 |

| 4200-4800 hrs | | | | | | | | | | | | |
|------------------------------------|-------|---------|--------|---------|--------|--------|--------|--------|--------|--------|---------|---------|
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 50.00 | \$15.13 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.97 | \$42.53 |
| 2nd 6 months | 55.00 | \$16.64 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.48 | \$44.80 |
| 3rd 6 months | 60.00 | \$18.15 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.99 | \$47.07 |
| 4th 6 months | 70.00 | \$21.17 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.02 | \$51.60 |
| 5th 6 months | 75.00 | \$22.69 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.53 | \$53.87 |
| 6th 6 months | 80.00 | \$24.20 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.04 | \$56.14 |
| 7th 6 months | 90.00 | \$27.23 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.07 | \$60.68 |
| 8th 6 months | 95.00 | \$28.74 | \$7.80 | \$11.27 | \$0.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.58 | \$62.95 |
| Mason Trainee 1st 90 Days | 45.00 | \$13.61 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$13.61 | \$20.42 |
| Mason Trainee 91 to 365 Days | 45.00 | \$13.61 | \$7.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21.41 | \$28.22 |
| Mason Trainee 2nd Year | 50.00 | \$15.13 | \$7.80 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.92 | \$30.49 |

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice 2-6 Journeyman to 2 Apprentices 7-12 Journeyman to 3 Apprentices 13-18 Journeyman to 4 Apprentices

MASON TRAINEE

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentices permits 1 Mason Trainee
- 3 Apprentices permits 2 Mason Trainee
- 4 Apprentices permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note):

FULTON, HENRY, LUCAS, WOOD*

Special Jurisdictional Note: In Wood County the following townships are included: (Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

Details:

BAT Registered Apprentices must be employed prior to hiring Mason Finisher (s). IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may a Mason Finisher work on a job site unless a registered apprentice is on the job site.

Name of Union: Bricklayer Local 3-1

Change #: LCR01-2014fbLoc3-1

Craft: Bricklayer Effective Date: 07/23/2014 Last Posted: 07/23/2014

| | В | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fu | | Total PWR | Overtime Rate |
|-----------------------------------|-------|---------|--------|---------|------------|---------|---------|--------|--------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifica | tion | | | | | | | | | | | |
| Bricklayer | \$3 | 0.05 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.51 | \$58.54 |
| Stone Mason | \$3 | 0.05 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.51 | \$58.54 |
| Pointer Caulker Cleaner | \$3 | 0.05 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.51 | \$58.54 |
| Refractory Workers | \$3 | 0.05 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.51 | \$58.54 |
| IMPROVERS1st 6 MONTHS | \$1 | 8.03 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.49 | \$40.51 |
| IMPROVERS 2nd 6 MONTHS | \$2 | 1.04 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.50 | \$45.02 |
| IMPROVERS 3rd 6 MONTHS | \$2: | 2.54 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.00 | \$47.27 |
| IMPROVERS 4th 6 MONTHS | \$24 | 4.04 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.50 | \$49.52 |
| IMPROVERS 5th 6 MONTHS | \$2 | 7.05 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.51 | \$54.04 |
| IMPROVERS 6th 6 MONTHS | \$2 | 8.55 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.01 | \$56.29 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | ſ | | | | | |
| 1st 6 months | 50.03 | \$15.03 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.49 | \$36.01 |
| 2nd 6 months | 55.00 | \$16.53 | \$6.42 | \$6.47 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.99 | \$38.25 |
| 3rd 6 months | 60.00 | \$18.03 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$31.49 | \$40.51 |
| 4th 6 months | 70.03 | \$21.04 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$34.50 | \$45.03 |
| 5th 6 months | 75.00 | \$22.54 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.00 | \$47.27 |
| 6th 6 months | 80.00 | | | = | | | \$0.00 | \$0.00 | | \$0.00 | \$37.50 | \$49.52 |
| 7th 7months | 90.00 | \$27.05 | = | | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.51 | \$54.03 |
| 8th 8 months | 95.00 | \$28.55 | \$6.42 | \$6.47 | \$0.57 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.01 | \$56.28 |
| MASON Finisher 1 to 90 Days | 45.00 | \$13.52 | = | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$13.52 | \$20.28 |

| MASON Finisher 91 To 365 Days | II I | \$13.52 | \$6.42 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$19.94 | \$26.70 |
|-------------------------------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| MASON Finisher 2nd Year | 50.03 | \$15.03 | \$6.42 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$21.45 | \$28.97 |

Special Calculation Note:

Smokestacks will be (.50) above the journeyman rate. Swing stage and Boatswain Chair will be (\$1.00) above the journeyman rate. A person designated to operate power tools will receive (\$1.00) above journeyman rate. Hot work to be paid at (\$5.00) an hour above journeyman rate.

Ratio:

5 Journeymen to 1 Apprentice

8 Journeymen to 2 Apprentice

13 Journeymen to 3 Apprentice

18 Journeymen to 4 Apprentice

23 Journeymen to 5 Apprentice

28 Journeymen to 6 Apprentice

Mason Finisher Ratio: 1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentices permits 1 Mason Finishers

5-6 Journeyman to 2 Apprentices permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentices permits 2 Mason Finishers.

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON*, LUCAS, PAULDING, PUTNAM, WILLIAMS, WOOD*

Special Jurisdictional Note: Henry: except the Townships of Barlo, Liberty, Monroe, Marion, Richfield, Washington & Damascus and the part of Harrison Township which is outside the corporation limits of Napoleon. Fulton County: except the Townships of Fulton, Amboy, and Swancreek. Wood County except Townships of Perry and Bloom.

Details:

BAT Registered Apprentics must be employed prior to hiring Mason Finisher (s). IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.

Name of Union: Bricklayer Local 46

Change #: LCN1-2022sksLoc46

Craft: Bricklayer Effective Date: 06/01/2022 Last Posted: 06/01/2022

| | B | HR | | Fring | ge Bene | fit Payı | ments | | Irrevo Fur | - 1 | Total PWR | Overtime Rate |
|---|----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Bricklayer Tile Layer | \$33 | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Marble Mason | \$33 | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Mosaic Worker | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Terrazzo Worker | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Tile Marble Terrazzo Finisher Helper | \$29 | 9.78 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$52.31 | \$67.20 |
| Masonry Maintenance Speialist | \$10 | 6.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.77 | \$25.16 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st year | 60.00 | \$20.12 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$42.65 | \$52.71 |
| 2nd year | 70.00 | \$23.47 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$46.00 | \$57.74 |
| 3rd year | 80.00 | \$26.82 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$49.35 | \$62.77 |
| 4th year | 92.00 | \$30.85 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$53.38 | \$68.80 |

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

Tile & Marble Finishers Ratio:

- 1 Apprentice to 1-2 Journeyman
- 2 Apprentices to 3-4 Journeyman
- 2 Apprentices to 5-6 Journeyman
- 3 Apprentices to 7-10 Journeyman

Jurisdiction (* denotes special jurisdictional note):

ERIE*, HANCOCK, HURON, OTTAWA, SANDUSKY*, SENECA, WOOD*

Special Jurisdictional Note : The islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Name of Union: Bricklayer Local 46

Change #: LCN01-2022sksLoc46

Craft: Bricklayer Cement Effective Date: 06/01/2022 Last Posted: 06/01/2022

| Craft . Brid | | HR | | | | fit Payı | | | Irrevo Fui | cable | Total PWR | Overtime Rate |
|--|----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Bricklayer Cement Mason | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Plaster | \$3: | 3.52 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.05 | \$72.81 |
| Cement Mason Verticle Slip Work from base of 50 ft | \$3. | 5.03 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$57.56 | \$75.07 |
| Cement Mason Verticle Slip work ABOVE 50 ft | \$50 | 0.30 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$72.83 | \$97.98 |
| Masonry Maintenance Specialist | \$10 | 6.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.77 | \$25.16 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st year | 60.00 | \$20.12 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$42.65 | \$52.71 |
| 2nd year | 70.00 | \$23.47 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$46.00 | \$57.74 |
| 3rd year | 80.00 | \$26.82 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$49.35 | \$62.77 |
| 4th year | 92.00 | \$30.85 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$53.38 | \$68.80 |
| MASON TRAINEE | | | | | | | | | | | | |
| 1-90 Days | 45.00 | \$15.09 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$15.69 | \$23.23 |
| 91-365 DAYS | 45.00 | \$15.09 | \$9.75 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$25.44 | \$32.98 |
| 2nd Year | 50.00 | \$16.76 | \$9.75 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$27.12 | \$35.50 |

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

Jurisdiction (* denotes special jurisdictional

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

6-10 Journeyman to 3 Apprentice

Apprentice must be hired prior to hiring Mason Trainees

Mason Trainee Ratio

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprentice permits 2 Mason Trainee
- 4 Apprentice permits 2 Mason Trainee.

Special Jurisdictional Note: The Islands of Lake Erie north of Sandusky.

Details:

note):

DEFIANCE, ERIE*, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY*, SENECA, WILLIAMS, WOOD

Name of Union: Bricklayer Local 46

Change #: LCN01-2022sksLoc46

Craft: Bricklayer Effective Date: 06/01/2022 Last Posted: 06/01/2022

| | B | HR | | Frin | ge Bene | fit Payı | nents | | Irrevo Fui | - 1 | Total PWR | Overtime Rate |
|--|----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Bricklayer | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Stone Mason | \$33 | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Pointer Caulker Cleaner | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Layout Man | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Saw Man | \$3: | 3.53 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$72.82 |
| Stack Worker | \$3: | 5.03 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$57.56 | \$75.07 |
| Carbon Masonry and Swing Sand Blasting | \$3. | 5.03 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$57.56 | \$75.07 |
| Refractory Hot Work | \$30 | 6.03 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$58.56 | \$76.57 |
| Masonry Maintenance Specialist | \$10 | 6.77 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16.77 | \$25.16 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st year | 60.00 | \$20.12 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$42.65 | \$52.71 |
| 2nd year | 70.00 | \$23.47 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$46.00 | \$57.74 |
| 3rd year | 80.00 | \$26.82 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$49.35 | \$62.77 |
| 4th year | 92.00 | \$30.85 | \$9.75 | \$11.42 | \$0.76 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$53.38 | \$68.80 |
| MASON TRAINEES | | | | | | | | | | | | |
| 1-90 Days | 45.00 | \$15.09 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$15.69 | \$23.23 |
| 91-365 Days | 45.00 | \$15.09 | \$9.75 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$25.44 | \$32.98 |
| 2nd Year | 50.00 | \$16.76 | \$9.75 | \$0.00 | \$0.00 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$27.12 | \$35.50 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1-2 Journeyman to 1 Apprentice

3-4 Journeyman to 2 Apprentice

5-6 Journeyman to 2 Apprentice

6-10 Journeyman to 3 Apprentice

Apprentices must be hired prior to hiring Mason

Trainees

Maon Trainee Ratio

1 Apprentice permits 1 Mason Trainee

2 Apprentice permits 1 Mason Trainee

2 Apprentice permits 2 Mason Trainee

3 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note):

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY*, SENECA, WOOD*

Special Jurisdictional Note: The Islands of Lake Erie north of Sandusky and the Townships of Perry and Bloom in Wood County.

Name of Union: Bricklayer Local 3 Zone 1

Change #: LCN01-2021fbLoc3

Craft: Bricklaver Effective Date: 07/01/2021 Last Posted: 06/29/2021

| | BI | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|--|-----------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Bricklayer | \$32 | 2.79 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$54.74 | \$71.14 |
| Stone Mason | \$32 | 2.79 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$54.74 | \$71.14 |
| Pointer Caulker Cleaner | \$32.79 | | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$54.74 | \$71.14 |
| Refractory Worker | \$32 | \$32.79 | | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$54.74 | \$71.14 |
| Apprentice Indentured AFTER 02/01/2019 | | | | | | | | | | | | |
| 1st 6 months | \$19.67 | | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$41.62 | \$51.46 |
| 2nd 6 Months | \$23 | 1.31 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$43.26 | \$53.92 |
| 3rd 6 Months | \$22 | 2.95 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$44.90 | \$56.37 |
| 4th 6 Months | \$24 | 4.59 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$46.54 | \$58.84 |
| 5th 6 Months | \$20 | 5.23 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$48.18 | \$61.29 |
| 6th 6 Months | \$2' | 7.87 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$49.82 | \$63.76 |
| 7th 6 Months | \$29 | 9.51 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$51.46 | \$66.21 |
| 8th 6 Months | \$3 | 1.15 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$53.10 | \$68.67 |
| Apprentice Indentured Before 02/01/2019 | i | | | | | | | | | | | |
| 1st 6 months | 50.00 | \$16.39 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$38.35 | \$46.54 |

| 2nd 6 months | 55.00 | \$18.03 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$39.98 | \$49.00 |
|------------------------------------|-------|---------|--------|---------|--------|--------|--------|--------|--------|--------|---------|---------|
| 3rd 6 months | 60.00 | \$19.67 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$41.62 | \$51.46 |
| 4th 6 months | 70.00 | \$22.95 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$44.90 | \$56.38 |
| 5th 6 months | 75.00 | \$24.59 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$46.54 | \$58.84 |
| 6th 6 months | 80.00 | \$26.23 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$48.18 | \$61.30 |
| 7th 6 months | 90.00 | \$29.51 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$51.46 | \$66.22 |
| 8th 6 months | 95.00 | \$31.15 | \$8.55 | \$11.90 | \$0.75 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$53.10 | \$68.68 |
| Mason Trainee 1st 90 Days | 45.00 | \$14.76 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14.76 | \$22.13 |
| Mason Trainee 91 to 365 Days | 45.00 | \$14.76 | \$8.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.31 | \$30.68 |
| Mason Trainee 2nd Year | 50.00 | \$16.39 | \$8.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$24.94 | \$33.14 |

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice 2-6 Journeyman to 2 Apprentices 7-12 Journeyman to 3 Apprentices 13-18 Journeyman to 4 Apprentices Jurisdiction (* denotes special jurisdictional note) :

FULTON, HENRY, LUCAS, WOOD*

MASON TRAINEE

- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentices permits 1 Mason Trainee
- 3 Apprentices permits 2 Mason Trainee
- 4 Apprentices permits 2 Mason Trainee

Special Jurisdictional Note: In Wood County the following townships are included: (Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

BAT Registered Apprentices must be employed prior to hiring Mason Finisher (s). IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may a Mason Finisher work on a job site unless a registered apprentice is on the job site.

Name of Union: Carpenter Zone I

Change #: LCN01-2022sksZone I

Craft: Carpenter Effective Date: 05/25/2022 Last Posted: 05/25/2022

| | BHR | | | Fringe Benefit Payments | | | | | | | Total PWR | Overtime Rate |
|-----------------|------------|---------|--------|-------------------------|------------|--------|---------|--------|-----------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Carpenter | \$30.75 | | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$56.25 | \$71.62 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 6 Months | 60.00 | \$18.45 | \$7.79 | \$0.00 | \$0.64 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.88 | \$36.10 |
| 2nd 6 Months | 60.00 | \$18.45 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$43.95 | \$53.17 |
| 3rd 6 Months | 65.00 | \$19.99 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$45.49 | \$55.48 |
| 4th 6 Months | 75.00 | \$23.06 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$48.56 | \$60.09 |
| 5th 6 Months | 80.00 | \$24.60 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$50.10 | \$62.40 |
| 6th 6 Months | 85.00 | \$26.14 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$51.64 | \$64.71 |
| 7th 6 Months | 90.00 | \$27.67 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$53.18 | \$67.01 |
| 8th 6 Months | 95.00 | \$29.21 | \$7.79 | \$12.13 | \$0.64 | \$0.00 | \$4.94 | \$0.00 | \$0.00 | \$0.00 | \$54.71 | \$69.32 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

LUCAS, WOOD

Special Jurisdictional Note:

Details:

Special Work Rates: 40-100 foot free fall - \$.50 per hour above scale Over 100 foot free fall - \$1.00 per hour above scale

Name of Union: Carpenter Floorlayer Zone I

Change #: LCN01-2022sksZone I

Craft: Carpenter Effective Date: 05/25/2022 Last Posted: 05/25/2022

| Crart : Oa | | HR | | | | fit Payn | | | Irrevo Fui | | Total PWR | Overtime Rate |
|----------------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Carpenter Floorlayer | \$30 | 0.45 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$56.06 | \$71.28 |
| Apprentice | Percent | | | | | | | | | | | |
| 1st 3 Month Period | 60.00 | \$18.27 | \$7.77 | \$0.00 | \$0.61 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.65 | \$35.78 |
| 2nd 3 Month Period | 60.00 | \$18.27 | \$7.77 | \$0.00 | \$0.61 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$26.65 | \$35.78 |
| 2rd 6th Month Period | 60.00 | \$18.27 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$43.88 | \$53.02 |
| 3th 6th Month Period | 65.00 | \$19.79 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$45.40 | \$55.30 |
| 4th 6 Month Period | 75.00 | \$22.84 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$48.45 | \$59.87 |
| 5th 6th Month Period | 80.00 | \$24.36 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$49.97 | \$62.15 |
| 6th 6th Month Period | 85.00 | \$25.88 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$51.49 | \$64.43 |
| 7th 6th Month Period | 90.00 | \$27.41 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$53.02 | \$66.72 |
| 8th 6th month Period | 95.00 | \$28.93 | \$7.77 | \$12.73 | \$0.61 | \$0.00 | \$4.50 | \$0.00 | \$0.00 | \$0.00 | \$54.54 | \$69.00 |

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1 Journeymen to 1 Apprentice

FULTON, HANCOCK, LUCAS, WOOD

| • | | 4.5 | 1.81.4 | |
|--------|--------|----------|-----------|---|
| Snacia | Litris | SCHOTION | nal Note | • |
| Obecia | Julia | JUICLIOI | iai iiote | ı |

Name of Union: Carpenter Floorlayer Local 351

Change #: LCN01-2015fbNWflor351

Craft: Carpenter Effective Date: 05/01/2015 Last Posted: 04/22/2015

| | B | HR | | Fring | | fit Pay | Irrevo Fui | ıd | Total PWR | Overtime Rate | | | |
|-------------------------|-----------|---------|--------|---------|------------|---------|---------------|--------|--------------|------------------|---------|---------|--|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | | |
| Class | ification | | | | | | | | | | | | |
| Carpenter Floorlayer | | | \$6.45 | \$8.26 | \$0.36 | \$0.00 | \$3.75 | \$0.00 | \$0.00 | \$0.00 | \$47.10 | \$61.24 | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | | |
| 1st Period | 45.00 | \$12.73 | \$6.45 | \$0.00 | \$0.36 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$19.54 | \$25.90 | |
| 2nd Period | 55.00 | \$15.55 | \$6.45 | \$4.54 | \$0.36 | \$0.00 | \$2.06 | \$0.00 | \$0.00 | \$0.00 | \$28.96 | \$36.74 | |
| 3rd Period | 65.00 | \$18.38 | \$6.45 | \$5.37 | \$0.36 | \$0.00 | \$2.44 | \$0.00 | \$0.00 | \$0.00 | \$33.00 | \$42.19 | |
| 4th Period | 75.00 | \$21.21 | \$6.45 | \$6.20 | \$0.36 | \$0.00 | \$2.81 | \$0.00 | \$0.00 | \$0.00 | \$37.03 | \$47.64 | |
| 5th Period | 80.00 | \$22.62 | \$6.45 | \$6.61 | \$0.36 | \$0.00 | \$3.00 | \$0.00 | \$0.00 | \$0.00 | \$39.04 | \$50.36 | |
| 6th Period | 85.00 | \$24.04 | \$6.45 | \$7.02 | \$0.36 | \$0.00 | \$3.19 | \$0.00 | \$0.00 | \$0.00 | \$41.06 | \$53.08 | |
| 7th Period | 90.00 | \$25.45 | \$6.45 | \$7.43 | \$0.36 | \$0.00 | \$3.38 | \$0.00 | \$0.00 | \$0.00 | \$43.07 | \$55.80 | |
| 8th Period | 95.00 | \$26.87 | \$6.45 | \$7.85 | \$0.36 | \$0.00 | \$3.56 | \$0.00 | \$0.00 | \$0.00 | \$45.09 | \$58.52 | |
| | | | | | | | | | | | | | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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| | | |

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
FULTON, HANCOCK, LUCAS, WOOD

Special Jurisdictional Note:

Name of Union: Carpenter Local 351

Change # : LCN01-2015fbLoc351

Craft: Carpenter Effective Date: 05/01/2015 Last Posted: 04/22/2015

| | Bl | HR | | Fring | e Bene | fit Pay | | Irrevo Fur | | Total PWR | Overtime Rate | |
|-----------------|-----------|---------|--------|---------|------------|---------|---------|---------------|--------------|--------------|------------------|---------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | ı | | | | | | | | | | |
| Carpenter | | | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$47.14 | \$61.34 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Months | 45.00 | \$12.78 | \$6.45 | \$0.00 | \$0.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$19.71 | \$26.10 |
| 2nd 6 Months | 55.00 | \$15.62 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$34.36 | \$42.17 |
| 3rd 6 Months | 65.00 | \$18.46 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$37.20 | \$46.43 |
| 4th 6 Months | 75.00 | \$21.30 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$40.04 | \$50.69 |
| 5th 6 Months | 80.00 | \$22.72 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$41.46 | \$52.82 |
| 6th 6 Months | 85.00 | \$24.14 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$42.88 | \$54.95 |
| 7th 6 Months | 90.00 | \$25.56 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$44.30 | \$57.08 |
| 8th 6 Months | 95.00 | \$26.98 | \$6.45 | \$7.66 | \$0.48 | \$0.00 | \$4.15 | \$0.00 | \$0.00 | \$0.00 | \$45.72 | \$59.21 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

LUCAS, WOOD

Special Jurisdictional Note:

Details:

Special Work Rates: 40-100 foot free fall - \$.50 per hour above scale Over 100 foot free fall - \$1.00 per hour above scale

Name of Union: Carpenter Millwright & Pile Driver Local 1090

Change #: LCN02-2015fbLoc1090mil

Craft: Carpenter Effective Date: 05/01/2015 Last Posted: 04/22/2015

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|--|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Carpenter Millwright Pile Driver | Ilwright | | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$50.80 | \$66.07 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 55.00 | \$16.80 | \$6.45 | \$0.00 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.78 | \$32.18 |
| 2nd 6 months | 60.00 | \$18.32 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$38.58 | \$47.75 |
| 3rd 6 months | 70.00 | \$21.38 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$41.64 | \$52.33 |
| 4th 6 months | 75.03 | \$22.91 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$43.17 | \$54.63 |
| 5th 6 months | 80.00 | \$24.43 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$44.69 | \$56.91 |
| 6th 6 months | 85.00 | \$25.96 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$46.22 | \$59.20 |
| 7th 6 months | 90.00 | \$27.49 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$47.75 | \$61.49 |
| 8th 6 months | 95.00 | \$29.01 | \$6.45 | \$8.28 | \$0.53 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$49.27 | \$63.78 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):
CRAWFORD, DEFIANCE, FULTON,
HANCOCK, HENRY, LUCAS, OTTAWA,

PAULDING, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Name of Union: Carpenter Millwright & Pile Driver Zone 1

Change #: LCN01-2022sksLocZone 1

Craft: Carpenter Effective Date: 05/25/2022 Last Posted: 05/25/2022

| | • | HR | | | ge Bene | fit Payn | nents | | Irrevo Fui | - 1 | Total PWR | Overtime Rate | |
|--|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|--|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | | |
| Class | sification | | | | | | | | | | | | |
| Carpenter Millwright Pile Driver | \$33.01 | | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$59.91 | \$76.41 | |
| Apprentice | Per | Percent | | | | | | | | | | | |
| 1st 6 months | 60.00 | \$19.81 | \$7.77 | \$0.00 | \$0.69 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.27 | \$38.17 | |
| 2nd 6 months | 60.00 | \$19.81 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$46.71 | \$56.61 | |
| 3rd 6 months | 70.00 | \$23.11 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$50.01 | \$61.56 | |
| 4th 6 months | 75.00 | \$24.76 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$51.66 | \$64.04 | |
| 5th 6 months | 80.00 | \$26.41 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$53.31 | \$66.51 | |
| 6th 6 months | 85.00 | \$28.06 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$54.96 | \$68.99 | |
| 7th 6 months | 90.00 | \$29.71 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$56.61 | \$71.46 | |
| 8th 6 months | 95.00 | \$31.36 | \$7.77 | \$12.75 | \$0.69 | \$0.00 | \$5.69 | \$0.00 | \$0.00 | \$0.00 | \$58.26 | \$73.94 | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Name of Union: Carpenter Millwright & Pile Driver Local 1393

Change #: LCN02-2011mmLoc1393mil

Craft: Carpenter Effective Date: 07/27/2011 Last Posted: 07/27/2011

| | | | | | | | Fringe | Benefit Paymen | ts | | | | | |
|--|---------|--------|------|--------|---|--------|--------|----------------|--------|--------|---|--------|--------------|------------------|
| | BHR | H&W | | Pensio | n | App Tr | | Vac. | A | nnuity | | Other | Total PWR | Overtime Rate |
| Classification | | | | | | | | | | | | | | |
| Carpenter Millwright Pile Driver | \$29.56 | \$6.45 | | \$5.37 | | \$0.52 | | \$0.00 | | \$5.00 | | \$0.00 | \$46.90 | \$61.68 |
| Apprentice | Perc | ent | | | | | | | | | | | | |
| 1st 6 months | 55. | 00 \$1 | 6.26 | \$6.45 | | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | | \$23 | .23 | \$31.36 |
| 2nd 6 months | 60. | 00 \$1 | 7.74 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | | \$35 | .08 | \$43.94 |
| 3rd 6 months | 70. | 00 \$2 | 0.69 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | | \$38 | .03 | \$48.38 |
| 4th 6 months | 75. | 00 \$2 | 2.17 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | | \$39 | .51 | \$50.60 |
| 5th 6 months | 80. | 00 \$2 | 3.65 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | | \$40 | .99 | \$52.81 |
| 6th 6 months | 85. | 00 \$2 | 5.13 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | : | \$42 | .47 | \$55.03 |
| 7th 6 months | 90. | 00 \$2 | 6.60 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | | \$43 | .94 | \$57.25 |
| 8th 6 months | 95. | 00 \$2 | 8.08 | \$6.45 | | \$5.37 | \$0.52 | \$0.00 | \$5.00 | \$0.00 | | \$45 | .42 | \$59.46 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

| | HR | | Fring | ge Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|--------------|-----------|---------------|---|---|---|---|---|---|---|--|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| ssification | | | | | | | | | | | |
| \$19 | 0.70 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.90 | \$35.75 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| inee Percent | | | | | | | | | | | |
| 60.00 | \$11.82 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.02 | \$23.93 |
| 80.20 | \$15.80 | \$5.05 | \$1.00 | \$0.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$22.00 | \$29.90 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | Per 60.00 | 60.00 \$11.82 | \$19.70 \$5.05 \$19.70 \$5.05 Percent 60.00 \$11.82 \$5.05 | ssification \$19.70 \$5.05 \$1.00 Percent 60.00 \$11.82 \$5.05 \$1.00 | Percent F19.70 \$5.05 \$1.00 \$0.15 \$19.70 \$5.05 \$1.00 \$0.15 \$19.70 \$5.05 \$1.00 \$0.15 | ssification Tr. \$19.70 \$5.05 \$1.00 \$0.15 \$0.00 Percent 60.00 \$11.82 \$5.05 \$1.00 \$0.15 \$0.00 | ssification Tr. Section \$19.70 \$5.05 \$1.00 \$0.15 \$0.00 \$0.00 Percent Fercent \$0.00 \$0.15 \$0.00 | ssification Tr. Solution < | Sesification Tr. (*) \$19.70 \$5.05 \$1.00 \$0.15 \$0.00 \$0.00 \$0.00 \$0.00 Percent 0.00 \$0.15 \$0.00 | Sesification Standard Standard Standard Tr. Standard Standard | Sification S |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,

PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter NW District Overhead Door

Change # : CN02-2007LocNW248

Craft: Carpenter Effective Date: 09/06/2007 Last Posted: 09/06/2007

| | | | | Fringe | Benefit Paymen | ts | | | |
|-------------------------------------|---------|--------|---------|---------|----------------|---------|--------|--------------|------------------|
| | BHR | H&W | Pension | App Tr. | Vac. | Annuity | Other | Total PWR | Overtime Rate |
| Classification | | | | | | | | | |
| Carpenter Mechanic | \$20.00 | \$0.00 | \$1.00 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$21.20 | \$31.20 |
| Intermediate Mechanic Level 2 | \$15.85 | \$0.00 | \$0.00 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$16.05 | \$23.97 |
| Mechanic Level 1 | \$12.00 | \$0.00 | \$0.00 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$12.20 | \$18.20 |

Special Calculation Note: Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio:

1 Journeymen Mechanic to 1 Mechanic Level 1 or Intermediate Mechanic Level 2

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, FULTON, HANCOCK, HARDIN, HENRY, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

All work related to the repair, transportation, installation and servicing of doors and gates of any type: and repair, transportation and servicing of any and all items related to doors and gates: and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.

Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/or gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeypersons. These employees will start at 60% of the journeypersons wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

Name of Union: Carpenter Statewide Office Systems

Change #: LCR02-2010jcJurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 07/28/2010 Last Posted: 07/28/2010

| | | | | | | | Fringe | Benefit Paymen | ts | | | | |
|-------------------------|---------|--------|------|--------|---|--------|--------|----------------|--------|--------|--------|--------------|------------------|
| | BHR | H&W | | Pensio | n | Арр Tr | • | Vac. | A | nnuity | Other | Total PWR | Overtime Rate |
| Classification | | | | | | | | | | | | | |
| Carpenter Installers | \$16.00 | \$5.47 | | \$1.00 | | \$0.08 | | \$0.00 | | \$0.00 | \$0.00 | \$22.55 | \$30.55 |
| Helper | \$9.50 | \$5.47 | | \$0.00 | | \$0.08 | | \$0.00 | | \$0.00 | \$0.00 | \$15.05 | \$19.80 |
| Installer Trainee | Perc | ent | | | | | | | | | , | | |
| 1st 6 months | 59. | 40 \$9 | 9.50 | \$5.47 | | \$0.00 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$15 | .05 | \$19.81 |
| 2nd 6 Months | 62. | 00 \$9 | 9.92 | \$5.47 | | \$0.00 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$15 | .47 | \$20.43 |
| 3rd 6 Months | 65. | 00 \$1 | 0.40 | \$5.47 | | \$0.00 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$15 | .95 | \$21.15 |
| 4th 6 Months | 67. | 95 \$1 | 0.87 | \$5.47 | | \$0.79 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$17 | .21 | \$22.65 |
| 5th 6 months | 70. | 95 \$1 | 1.35 | \$5.47 | | \$0.83 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$17 | .73 | \$23.41 |
| 6th 6 Months | 73. | 90 \$1 | 1.82 | \$5.47 | | \$0.86 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$18 | .23 | \$24.15 |
| 7th 6 Months | 76. | 90 \$1 | 2.30 | \$5.47 | | \$0.90 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$18 | .75 | \$24.91 |
| 8th 6 Months | 79. | 85 \$1 | 2.78 | \$5.47 | | \$0.93 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$19 | .26 | \$25.64 |
| 9th 6 months | 82. | 80 \$1 | 3.25 | \$5.47 | | \$1.00 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$19 | .80 | \$26.42 |

Special Calculation Note: Helper H&W after 90 days probationary period

Ratio:

1 Installer to 1 Trainee or 1 Helper

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE,

WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repairof all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Cement Mason Local 132 HvyHwy District I (A)

Change #: LCN01-2016fbHvyHwy

Craft: Cement Mason Effective Date: 11/02/2016 Last Posted: 11/02/2016

| | BI | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|---------------------|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Cement Mason (A) | \$28 | 8.19 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$44.68 | \$58.78 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Apprentice | Percent | | | | | | | | | | | |
| 1st Year | 60.00 | \$16.91 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$33.40 | \$41.86 |
| 2nd Year | 75.00 | \$21.14 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$37.63 | \$48.20 |
| 3rd Year | 90.00 | \$25.37 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$41.86 | \$54.55 |
| | | | | | | | | | | | | |
| | == | | | | | | | | | | | |

Special Calculation Note: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District I (B)

Change #: LCN01-2016fbHvyHwy

Craft: Cement Mason Effective Date: 11/02/2016 Last Posted: 11/02/2016

| | B | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|---------------------|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | ı | | | | | | | | | | |
| Cement Mason (B) | \$29 | 9.66 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$46.15 | \$60.98 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 60.00 | \$17.80 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$34.29 | \$43.18 |
| 2nd Year | 75.00 | \$22.25 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$38.74 | \$49.86 |
| 3rd Year | 90.00 | \$26.69 | \$7.29 | \$6.50 | \$0.60 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$43.18 | \$56.53 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Special Calculation Note: Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 886 HevHwy I Water and Sewage Treatment Plant, Amusement Parks, ETC

Change #: CN01-2011jcCementHevHwy886

Craft: Cement Mason Effective Date: 09/21/2011 Last Posted: 09/21/2011

| | BI | HR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------|-----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Cement Mason | \$28 | 3.32 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$40.91 | \$55.07 |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | 34 | |
| 1st Year | 60.00 | \$16.99 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$29.58 | \$38.08 |
| 2nd Year | 75.00 | \$21.24 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$33.83 | \$44.45 |
| 3rd Year | 90.00 | \$25.49 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$38.08 | \$50.82 |
| 4 | | | | | | | | | | | | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM,

Special Jurisdictional Note: Water and Sewage Treatment Plant, Amusement Parks, ETC

Name of Union: Cement Mason Local 886 HevHwy I

Change #: CN01-2011jcCementHevHwy886

Craft: Cement Mason Effective Date: 09/21/2011 Last Posted: 09/21/2011

| | BI | HR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Cement Mason | \$26 | 5.85 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$39.44 | \$52.87 |
| - | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 60.00 | \$16.11 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$28.70 | \$36.75 |
| 2nd Year | 75.00 | \$20.14 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$32.73 | \$42.80 |
| 3rd Year | 90.00 | \$24.17 | \$6.09 | \$4.00 | \$0.40 | \$0.00 | \$2.10 | \$0.00 | \$0.00 | \$0.00 | \$36.76 | \$48.84 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note:

Name of Union: Cement Mason Local 886 (Toledo)

Change # : LCN01-2021-sksLoc886

Craft: Cement Effective Date: 12/08/2021 Last Posted: 12/08/2021

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|-----------------------------|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | ı | | | | | | | | | | |
| Cement Mason | \$30 | \$30.68 | | \$9.20 | \$0.40 | \$0.00 | \$4.70 | \$0.00 | \$0.00 | \$0.00 | \$53.98 | \$69.32 |
| Cement Mason Shophand | \$21.48 | | \$9.00 | \$9.20 | \$0.40 | \$0.00 | \$4.70 | \$0.00 | \$0.00 | \$0.00 | \$44.78 | \$55.52 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 70.00 | \$21.48 | \$9.00 | \$9.20 | \$0.40 | \$0.00 | \$4.70 | \$0.00 | \$0.00 | \$0.00 | \$44.78 | \$55.51 |
| 2nd Year | 80.00 | \$24.54 | \$9.00 | \$9.20 | \$0.40 | \$0.00 | \$4.70 | \$0.00 | \$0.00 | \$0.00 | \$47.84 | \$60.12 |
| 3rd year | 90.00 | \$27.61 | \$9.00 | \$9.20 | \$0.40 | \$0.00 | \$4.70 | \$0.00 | \$0.00 | \$0.00 | \$50.91 | \$64.72 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Name of Union: Cement Mason & Plasterer Local 46

Change #: LCN01jc2010Loc46

Craft: Cement Mason Effective Date: 07/21/2010 Last Posted: 07/21/2010

| | | | | | | | | | Fringe | Benefit Paymen | ts | | | | | |
|-----------------------------------|------------------------|------------|---------|--------|-------|--------|---|--------|--------|----------------|--------|--------|----|--------|--------------|------------------|
| | | | BHR | H&V | V | Pensio | n | App Tr | • | Vac. | A | nnuity | | Other | Total PWR | Overtime Rate |
| Clas | ssific | ation | | | | | | | | | | | | | | |
| Cem Mas | | | \$27.03 | \$6.4 | | \$8.49 | | \$0.63 | | \$0.00 | | \$0.00 | | \$0.00 | \$42.55 | \$56.07 |
| Plas | terer | | \$27.03 | \$6.4 | 0 | \$8.49 | | \$0.63 | | \$0.00 | | \$0.00 | | \$0.00 | \$42.55 | \$56.07 |
| Cem Mas Vert Wor base | son tical rk fro | | \$28.53 | \$6.4 | | \$8.49 | | \$0.63 | | \$0.00 | | \$0.00 | | \$0.00 | \$44.05 | \$58.32 |
| Cem Mas Vert Wor base | son tical rk fro | Slip om | \$40.55 | \$6.4 | 0 | \$8.49 | | \$0.63 | | \$0.00 | | \$0.00 | | \$0.00 | \$56.07 | \$76.34 |
| App | oren | tice | Perc | cent | | | | | | | | | | | | |
| 1st | Year | | 55. | .00 | 14.87 | \$6.40 | | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | | \$30 | .39 | \$37.82 |
| 2nd | Yea | г | 65. | .00 | 17.57 | \$6.40 | | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | | \$33 | .09 | \$41.87 |
| 3rd | Year | г | 80. | .00 [5 | 21.62 | \$6.40 | | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | \\ | \$37 | .14 | \$47.96 |
| 4th | Year | . | 92. | .00 | 24.87 | \$6.40 | | \$8.49 | \$0.63 | \$0.00 | \$0.00 | \$0.00 | | \$40 | .39 | \$52.82 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice
- 18 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note: This jurisdiction also covers the Islands of Lake Erie North of Sandusky.

Name of Union: Cement Mason Statewide HevHwy

Change #: OCR01-2022sksCementHevHwy

Craft: Cement Mason Effective Date: 05/05/2022 Last Posted: 05/05/2022

| | В | HR | | Fring | ge Bene | fit Payn | nents | | Irrevo Fur | | Total PWR | Overtime Rate |
|-----------------|------------|------------------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | fication \$32.49 | | | | | | | | | | |
| Cement Mason | \$3: | 2.49 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$51.26 | \$67.50 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 70.00 | \$22.74 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$41.51 | \$52.88 |
| 2nd Year | 80.00 | \$25.99 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$44.76 | \$57.76 |
| 3rd Year | 90.00 | \$29.24 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$48.01 | \$62.63 |

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details:

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Cement Mason Statewide HevHwy Exhibit B District I

Change #: OCR01-2022sksCementHevHwy

Craft: Cement Mason Effective Date: 05/05/2022 Last Posted: 05/05/2022

| | В | HR | | Fring | ge Bene | fit Payn | nents | | Irrevo Fur | | Total PWR | Overtime Rate |
|-----------------|------------|------------------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | fication \$33.99 | | | | | | | | | | |
| Cement Mason | \$3 | 3.99 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$52.76 | \$69.75 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 70.00 | \$23.79 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$42.56 | \$54.46 |
| 2nd Year | 80.00 | \$27.19 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$45.96 | \$59.56 |
| 3rd Year | 90.00 | \$30.59 | \$8.45 | \$7.35 | \$0.65 | \$0.00 | \$2.25 | \$0.07 | \$0.00 | \$0.00 | \$49.36 | \$64.66 |

Special Calculation Note: Other \$0.07 is for International Training Fund

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CUYAHOGA, FULTON, GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant & Water Treatment Facilities, Construction

Name of Union: Electrical Local 8 Inside

Change #: LCNO1-2021fbLoc8in

Craft: Electrician Effective Date: 07/14/2021 Last Posted: 07/14/2021

| Craft . Lie | | IR | | Fring | e Benef | fit Pay | ments | | Irrevo Fun | | Total PWR | Overtime Rate |
|--|-----------|---------|---------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | i | | | | #1 | | | | | | |
| Electrician Class A (less than 2 yrs) | \$43 | 3.33 | \$14.67 | \$7.30 | \$0.65 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.44 | \$88.10 |
| Electrician Class B (At least 2 yrs) | \$41 | 1.33 | \$14.67 | \$9.24 | \$0.62 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.35 | \$87.01 |
| Electrician Class C (At least 3 yrs) | \$40 | 0.33 | \$14.67 | \$10.21 | \$0.60 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.30 | \$86.46 |
| Electrician Class D (At least 4 yrs) | \$39 | 9.83 | \$15.17 | \$10.19 | \$0.60 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.28 | \$86.19 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 0-900 hrs | 30.00 | \$13.00 | \$13.10 | \$0.39 | \$0.20 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$27.18 | \$33.68 |
| 2nd 901- 1800 hrs | 40.00 | \$17.33 | \$13.32 | \$0.52 | \$0.26 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$31.92 | \$40.59 |
| 3rd 1801- 3300 hrs | 50.01 | \$21.67 | \$13.55 | \$3.65 | \$0.33 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$39.69 | \$50.52 |
| 4th 3301- 4800 hrs | 60.00 | \$26.00 | \$13.77 | \$4.38 | \$0.39 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$45.03 | \$58.03 |
| 5th 4801- 6300 hrs | 70.00 | \$30.33 | \$14.00 | \$5.11 | \$0.45 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$50.38 | \$65.55 |
| 6th 6301- 8000 hrs | 80.00 | \$34.66 | \$14.22 | \$5.84 | \$0.52 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$55.73 | \$73.07 |

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. OTHER is National Electrical Benifit Fund

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Journeymen - - - - Max. Apprentices from 1 to 3 2

| from 4 to 6 | | | | | | | | 124 | 4 | |
|-------------|---|---|---|---|---|---|---|-----|---|--|
| from 7 to 9 | ٠ | • | ÷ | ٠ | • | ٠ | ٠ | • | 6 | |
| etc | | | | | | | | | | |

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, suck as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Name of Union: Electrical Local 8 Voice Data Video

Change #: LCN02-2021scmLoc8VDV

Craft: Voice Data Video Effective Date: 09/08/2021 Last Posted: 09/08/2021

| | BHR | | Fring | e Bene | fit Payı | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|--|----------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | |
| Electrical Installer Technician Less than 2 years Class 4 JA | \$27.81 | \$13.14 | \$3.92 | \$0.42 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$45.69 | \$59.60 |
| Installer Technician At least 2 years Class 4 JB | \$26.81 | \$13.14 | \$4.89 | \$0.40 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$45.64 | \$59.04 |
| Installer Technician At least 3 years Class 4 JC | \$25.81 | \$13.14 | \$5.86 | \$0.39 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$45.60 | \$58.50 |
| Installer Technician at least 4 yrs Class 4 JD | \$24.81 | \$13.14 | \$6.83 | \$0.37 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$45.55 | \$57.95 |
| BICSI Certified Less than 2 years Class 4 JA | \$29.81 | \$13.14 | \$3.98 | \$0.45 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$47.78 | \$62.68 |
| BICSI Certified At Least 2 years Class 4 JB | \$28.81 | \$13.14 | | | \$0.00 | | \$0.40 | \$0.00 | \$0.00 | \$47.73 | \$62.14 |
| BICSI Certified At least 3 years Class 4 JC | \$27.81 | \$13.14 | | | \$0.00 | | \$0.40 | | \$0.00 | \$47.69 | \$61.60 |
| | \$26.81 | \$13.14 | \$6.89 | \$0.40 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$47.64 | \$61.04 |

| BICSI Certified At least 4 years Class 4 J4 | | 5 | | | | | | | | | | |
|---|-------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Cable Puller 0 - 500 HRS | \$11 | 1.67 | \$0.00 | \$0.35 | \$0.18 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$12.36 | \$18.19 |
| Cable Puller 501- 1000 HRS | \$13 | 3.79 | \$0.00 | \$0.41 | \$0.21 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$14.57 | \$21.46 |
| Cable Puller Over 1000 HRS | \$13 | 3.79 | \$2.50 | \$0.41 | \$0.21 | \$0.00 | \$0.00 | \$0.16 | \$0.00 | \$0.00 | \$17.07 | \$23.96 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 0 hours | 55.00 | \$15.30 | \$3.60 | \$2.16 | \$0.23 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$21.69 | \$29.33 |
| 2nd 750 hours | 65.00 | \$18.08 | \$3.80 | \$2.55 | \$0.27 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$25.10 | \$34.13 |
| 3rd 1500 hours | 75.00 | \$20.86 | \$12.64 | \$3.72 | \$0.31 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$37.93 | \$48.36 |
| 4th 2250 hours | 80.00 | \$22.25 | \$12.74 | \$3.76 | \$0.33 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$39.48 | \$50.60 |
| 5th 3000 hours | 85.00 | \$23.64 | \$12.84 | \$3.80 | | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$41.03 | \$52.85 |
| 6th 3750 hours | 90.00 | \$25.03 | \$12.94 | \$3.84 | \$0.38 | \$0.00 | \$0.00 | \$0.40 | \$0.00 | \$0.00 | \$42.59 | \$55.10 |

Special Calculation Note: OTHER is Safety Training/Day School. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

to Cable Pullers

will allow for the following 1 to 2 ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 2 Apprentice
- 3 Journeymen to 3 Apprentice

Cable Puller

1 to 2

4 to 3

7 to 4

10 Journeymen to 4 Cable Pullers

13 Journeymen to 5 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Ratio for Certified Voice Data Video Technician's DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Work covered but not limited to:installation,testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice,sound,vision,or digital for commercial, educational, security,and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems,microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines,robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Name of Union: Electrical Local 8 Lt Commercial Northern

Change #: LCN01-2022sksLoc8in

Craft: Electrician Effective Date: 02/02/2022 Last Posted: 02/02/2022

| | В | HR | | Frin | де Вепе | fit Payn | nents | | Irrevo Fur | - 11 | Total PWR | Overtime Rate |
|--|------------|---------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Electrician Class A (less than 2 yrs) | \$4 | 3.33 | \$14.67 | \$7.30 | \$0.65 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.44 | \$88.10 |
| Electrician Class B (2 thru 3 yrs) | \$4 | 1.33 | \$14.67 | \$9.24 | \$0.62 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.35 | \$87.01 |
| Class C (3- 4 yrs) | \$4 | 0.33 | \$14.67 | \$10.21 | \$0.60 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$66.30 | \$86.46 |
| Class D (4 or more yrs | \$3 | 9.83 | \$14.67 | \$10.69 | \$0.60 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.10 | \$66.38 | \$86.29 |
| CE-3 12,001- 14000hrs | \$2 | 6.88 | \$6.47 | \$0.81 | \$0.87 | \$0.00 | \$0.81 | \$0.00 | \$0.00 | \$0.10 | \$35.94 | \$49.38 |
| CE-2 10,001- 12,000hrs | \$2 | 1.12 | \$6.47 | \$0.63 | \$0.87 | \$0.00 | \$0.63 | \$0.00 | \$0.00 | \$0.10 | \$29.82 | \$40.38 |
| CE-1 8,001- 10,000hrs | \$1 | 9.20 | \$6.47 | \$0.58 | \$0.87 | \$0.00 | \$0.58 | \$0.00 | \$0.00 | \$0.10 | \$27.80 | \$37.40 |
| CW-4 6,001- 8,000hrs | \$1 | 7.28 | \$6.47 | \$0.52 | \$0.87 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.10 | \$25.76 | \$34.40 |
| CW-3 4,001- 6,000hrs | \$1 | 5.36 | \$6.47 | \$0.46 | \$0.87 | \$0.00 | \$0.46 | \$0.00 | \$0.00 | \$0.10 | \$23.72 | \$31.40 |
| Apprentice | Pei | rcent | | | | | | | | | | |
| 1st 0-900 hrs | 30.00 | \$13.00 | \$13.10 | \$0.39 | \$0.20 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$27.18 | \$33.68 |
| 2nd 901- 1800 hrs | 40.00 | \$17.33 | \$13.32 | \$0.52 | \$0.26 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$31.92 | \$40.59 |
| 3rd 1801- 3300 hrs | 50.00 | \$21.66 | \$13.55 | \$3.65 | \$0.33 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$39.69 | \$50.52 |
| 4th 3301- 4800 hrs | 60.00 | \$26.00 | \$13.77 | \$4.38 | \$0.39 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$45.03 | \$58.03 |

| Ì | 5th 4801- 6300 hrs | 70.00 | \$30.33 | \$14.00 | \$5.11 | \$0.45 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$50.38 | \$65.55 |
|---|-----------------------|-------|---------|---------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| | 6th 6300- 8000 hrs | 80.00 | \$34.66 | \$14.22 | \$5.84 | \$0.52 | \$0.00 | \$0.00 | \$0.49 | \$0.00 | \$0.00 | \$55.73 | \$73.07 |

Special Calculation Note: Special Calculation of Class A, B, C and D is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .49 cents is for Safety Training and .10 cents is for Adminstrative Costs.

Ratio:

Journeymen - - - - Max. Apprentices from 1 to 3 2 from 4 to 6 4 from 7 to 9 6 etc

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note: The scope of work for the light commercial agreement shall apply to the following: Gas Station/convenience stores, fast food restaurants and franchised chain restuarants including independent bars and taverns, places of Worship, funeral homes, storage units, car washes, express hotels and motels (4 stories of less), residential units (subject to davis bacon rates), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting), Lighting Retrofits shall be defined a the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures. This Agreement shall apply to the following project with a 15,000 sq ft restriction: Medical clinics, stand-alone doctor and dentist offices (not attached to a hospital), Nursing homes, assisted living facilities and daycare facilities, small office, retail/wholesale facilities with less than 10 units attached, small stand-alone manufactoring facilities when free standing and not part of a larger facility. This agreement shall apply to off-site prefabrication for projects listed above or approved by a variance. This Agreement shall not apply to projects being worked under Local Agreements, National.

Name of Union: Electrical Local 245 Outside Utility Power

Change #: LCN01-2021sksLoc245out

Craft: Lineman Effective Date: 01/03/2022 Last Posted: 12/29/2021

| | BHR | | Fring | e Bene | fit Pay | ments | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|-----------|--------|---------|------------|---------|---------|--------|--------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | |
| Electrical Lineman | \$44.73 | \$7.00 | \$1.34 | \$0.45 | \$0.00 | \$10.73 | \$0.00 | \$0.00 | \$0.00 | \$64.25 | \$86.62 |
| Substation Technician | \$44.73 | \$7.00 | \$1.34 | \$0.45 | \$0.00 | \$10.73 | \$0.00 | \$0.00 | \$0.00 | \$64.25 | \$86.62 |
| Cable Splicer | \$46.84 | \$7.00 | \$1.41 | \$0.47 | \$0.00 | \$11.24 | \$0.00 | \$0.00 | \$0.00 | \$66.96 | \$90.38 |
| Equipment Mechanic C | \$28.50 | \$7.00 | \$0.86 | \$0.29 | \$0.00 | \$6.84 | \$0.00 | \$0.00 | \$0.00 | \$43.49 | \$57.74 |
| Equipment Mechanic B | \$31.99 | \$7.00 | \$0.96 | \$0.32 | \$0.00 | \$7.68 | \$0.00 | \$0.00 | \$0.00 | \$47.95 | \$63.95 |
| Equipment Mechanic A | \$35.47 | \$7.00 | \$1.06 | \$0.35 | \$0.00 | \$8.51 | \$0.00 | \$0.00 | \$0.00 | \$52.39 | \$70.12 |
| Equipment Operator C | \$28.50 | \$7.00 | \$0.86 | \$0.29 | \$0.00 | \$6.64 | \$0.00 | \$0.00 | \$0.00 | \$43.29 | \$57.54 |
| Equipment Operator B | \$35.47 | \$7.00 | \$1.06 | \$0.35 | \$0.00 | \$8.51 | \$0.00 | \$0.00 | \$0.00 | \$52.39 | \$70.12 |
| Equipment Operator A | \$40.11 | \$7.00 | \$1.20 | \$0.40 | \$0.00 | \$9.63 | \$0.00 | \$0.00 | \$0.00 | \$58.34 | \$78.39 |
| Groundman Truck Driver 0 to 12 Months | \$22.37 | \$7.00 | \$0.67 | \$0.22 | \$0.00 | \$5.37 | \$0.00 | \$0.00 | \$0.00 | \$35.63 | \$46.82 |
| Groundman Truck Driver 0 to 12 Months with CDL | \$24.60 | \$7.00 | \$0.74 | \$0.25 | \$0.00 | \$5.90 | \$0.00 | \$0.00 | \$0.00 | \$38.49 | \$50.79 |
| Groundman Truck Driver 1 Year or More | \$24.60 | \$7.00 | \$0.74 | \$0.25 | \$0.00 | \$5.90 | \$0.00 | \$0.00 | \$0.00 | \$38.49 | \$50.79 |

| Groundman Truck Driver 1 Year or More with CDL | \$29 | 9.07 | \$7.00 | \$0.87 | \$0.29 | \$0.00 | \$6.98 | \$0.00 | \$0.00 | \$0.00 | \$44.21 | \$58.75 |
|---|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Lineman Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Month | 60.00 | \$26.84 | \$7.00 | \$0.81 | \$0.27 | \$0.00 | \$6.44 | \$0.00 | \$0.00 | \$0.00 | \$41.36 | \$54.78 |
| 2nd 6 Month | 65.00 | \$29.07 | \$7.00 | \$0.87 | \$0.29 | \$0.00 | \$6.98 | \$0.00 | \$0.00 | \$0.00 | \$44.21 | \$58.75 |
| 3rd 6 Month | 70.00 | \$31.31 | \$7.00 | \$0.94 | \$0.31 | \$0.00 | \$7.51 | \$0.00 | \$0.00 | \$0.00 | \$47.07 | \$62.73 |
| 4th 6 Month | 75.00 | \$33.55 | \$7.00 | \$1.01 | \$0.34 | \$0.00 | \$8.05 | \$0.00 | \$0.00 | \$0.00 | \$49.95 | \$66.72 |
| 5th 6 Month | 80.00 | \$35.78 | \$7.00 | \$1.07 | \$0.36 | \$0.00 | \$8.59 | \$0.00 | \$0.00 | \$0.00 | \$52.80 | \$70.70 |
| 6th 6 Month | 85.00 | \$38.02 | \$7.00 | \$1.14 | \$0.38 | \$0.00 | \$9.12 | \$0.00 | \$0.00 | \$0.00 | \$55.66 | \$74.67 |
| 7th 6 Month | 90.00 | \$40.26 | \$7.00 | \$1.21 | \$0.40 | \$0.00 | \$9.66 | \$0.00 | \$0.00 | \$0.00 | \$58.53 | \$78.66 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli-Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 245 Outside **Toledo Chapter**

Change #: LCN01-2022sksLoc245out

Craft: Lineman Effective Date: 01/05/2022 Last Posted: 01/05/2022

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|--|--------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| V | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classific | cation | | | | | | | | | | | |
| Electrical Lineman | \$42 | 2.52 | \$7.00 | \$1.28 | \$0.43 | \$0.00 | \$9.57 | \$0.00 | \$0.00 | \$0.00 | \$60.80 | \$82.06 |
| Traffic Signal & Lighting Journeyman | \$38 | 3.27 | \$7.00 | \$1.15 | \$0.38 | \$0.00 | \$8.61 | \$0.00 | \$0.00 | \$0.00 | \$55.41 | \$74.54 |
| Operator I | \$34 | 1.02 | \$7.00 | \$1.02 | \$0.34 | \$0.00 | \$7.65 | \$0.00 | \$0.00 | \$0.00 | \$50.03 | \$67.04 |
| Operator II | \$29 | 9.76 | \$7.00 | \$0.89 | \$0.30 | \$0.00 | \$6.70 | \$0.00 | \$0.00 | \$0.00 | \$44.65 | \$59.53 |
| Groundman / Truck Driver 12 Months & Over | \$2: | 5.43 | \$7.00 | \$0.76 | \$0.25 | | \$5.72 | \$0.00 | \$0.00 | \$0.00 | \$39.16 | \$51.87 |
| Groundman / Truck Driver 6-12 Months | \$2 | 1.37 | \$7.00 | \$0.64 | \$0.21 | \$0.00 | \$4.81 | \$0.00 | \$0.00 | \$0.00 | \$34.03 | \$44.72 |
| Groundman / Truck Driver 0- 6 Months | \$18 | 8.60 | \$7.00 | \$0.56 | \$0.19 | \$0.00 | \$4.19 | \$0.00 | \$0.00 | \$0.00 | \$30.54 | \$39.84 |
| TRAFFIC SIGNAL LIGHTING APPRENTICE | | | | | | | | | | | | |
| 1st 6 mos | \$22 | 2.96 | \$7.00 | \$0.69 | \$0.23 | \$0.00 | \$5.17 | \$0.00 | \$0.00 | \$0.00 | \$36.05 | \$47.53 |
| 2nd 6 mos | \$24 | 4.88 | \$7.00 | \$0.75 | \$0.25 | \$0.00 | \$5.60 | \$0.00 | \$0.00 | \$0.00 | \$38.48 | \$50.92 |
| 3rd 6 mos | \$20 | 6.79 | \$7.00 | \$0.80 | \$0.27 | \$0.00 | \$6.03 | \$0.00 | \$0.00 | \$0.00 | \$40.89 | \$54.29 |
| 4th 6 mos | \$2 | 8.70 | \$7.00 | \$0.86 | - | \$0.00 | \$6.46 | \$0.00 | \$0.00 | \$0.00 | \$43.31 | \$57.66 |
| 5th 6 mos | \$30 | 0.62 | \$7.00 | \$0.92 | \$0.31 | \$0.00 | \$6.89 | \$0.00 | \$0.00 | \$0.00 | \$45.74 | \$61.05 |
| 6th 6 mos | \$34 | 4.44 | \$7.00 | \$1.03 | \$0.35 | \$0.00 | \$7.75 | \$0.00 | \$0.00 | \$0.00 | \$50.57 | \$67.79 |
| Lineman Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Month | 60.00 | \$25.51 | \$7.00 | \$0.77 | \$0.26 | \$0.00 | \$5.74 | \$0.00 | \$0.00 | \$0.00 | \$39.28 | \$52.04 |
| 2nd 6 Month | 65.00 | \$27.64 | \$7.00 | \$0.83 | | \$0.00 | \$6.22 | \$0.00 | \$0.00 | \$0.00 | \$41.97 | \$55.79 |
| 3rd 6 Month | 70.00 | \$29.76 | \$7.00 | \$0.89 | \$0.30 | \$0.00 | \$6.70 | \$0.00 | \$0.00 | \$0.00 | \$44.65 | \$59.54 |

| 11 | 4th 6 Month | 75.00 | \$31.89 | \$7.00 | \$0.96 | \$0.32 | \$0.00 | \$7.18 | \$0.00 | \$0.00 | \$0.00 | \$47.35 | \$63.30 |
|----|-------------|-------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| ĺ | 5th 6 Month | 80.00 | \$34.02 | \$7.00 | \$1.02 | \$0.34 | \$0.00 | \$7.65 | \$0.00 | \$0.00 | \$0.00 | \$50.03 | \$67.03 |
| | 6th 6 Month | 85.00 | \$36.14 | \$7.00 | \$1.08 | \$0.36 | \$0.00 | \$8.13 | \$0.00 | \$0.00 | \$0.00 | \$52.71 | \$70.78 |
| l | 7th 6 Month | 90.00 | \$38.27 | \$7.00 | \$1.15 | \$0.38 | \$0.00 | \$8.61 | \$0.00 | \$0.00 | \$0.00 | \$55.41 | \$74.54 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, **WYANDOT**

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundmen, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli-Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

This clause does not apply to pole line work, substation structures, transmission towers, etc.

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change #: LCN01-2021sksLoc245out

Craft: Lineman Effective Date: 01/03/2022 Last Posted: 12/29/2021

| | BHR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|--|----------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | |
| Electrical Lineman | \$47.21 | \$7.00 | \$1.42 | \$0.47 | \$0.00 | \$11.33 | \$0.00 | \$0.00 | \$0.00 | \$67.43 | \$91.03 |
| Cert. Lineman Welder | \$47.21 | \$7.00 | \$1.42 | \$0.47 | \$0.00 | \$11.33 | \$0.00 | \$0.00 | \$0.00 | \$67.43 | \$91.03 |
| Cert. Cable Splicer | \$47.21 | \$7.00 | \$1.42 | \$0.47 | \$0.00 | \$11.33 | \$0.00 | \$0.00 | \$0.00 | \$67.43 | \$91.03 |
| Equipment Mechanic C | \$30.14 | \$7.00 | \$0.90 | \$0.30 | \$0.00 | \$7.23 | \$0.00 | \$0.00 | \$0.00 | \$45.57 | \$60.64 |
| Equipment Mechanic B | \$33.80 | \$7.00 | \$1.01 | \$0.34 | \$0.00 | \$8.11 | \$0.00 | \$0.00 | \$0.00 | \$50.26 | \$67.16 |
| Equipment Mechanic A | \$37.47 | \$7.00 | \$1.12 | \$0.37 | \$0.00 | \$8.99 | \$0.00 | \$0.00 | \$0.00 | \$54.95 | \$73.68 |
| Equipment Operator C | \$30.14 | \$7.00 | \$0.90 | \$0.30 | \$0.00 | \$7.23 | \$0.00 | \$0.00 | \$0.00 | \$45.57 | \$60.64 |
| Equipment Operator B | \$37.47 | \$7.00 | \$1.12 | \$0.37 | \$0.00 | \$8.99 | \$0.00 | \$0.00 | \$0.00 | \$54.95 | \$73.68 |
| Equipment Operator A | \$42.31 | \$7.00 | \$1.27 | \$0.42 | \$0.00 | \$10.15 | \$0.00 | \$0.00 | \$0.00 | \$61.15 | \$82.31 |
| Groundman Truck Driver 0 to 12 Months | \$23.61 | \$7.00 | \$0.71 | \$0.24 | \$0.00 | \$5.67 | \$0.00 | \$0.00 | \$0.00 | \$37.23 | \$49.04 |
| Groundman Truck Driver 0 to 12 Months with CDL | \$25.97 | \$7.00 | \$0.78 | \$0.26 | \$0.00 | \$6.23 | \$0.00 | \$0.00 | \$0.00 | \$40.24 | \$53.22 |
| Groundman Truck Driver 1 | \$25.97 | \$7.00 | \$0.78 | \$0.26 | \$0.00 | \$6.23 | \$0.00 | \$0.00 | \$0.00 | \$40.24 | \$53.22 |

| Year or More | | | | | | | | | | | | |
|---|---------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Groundman Truck Driver 1 Year or More with CDL | Percent | | \$7.00 | \$0.92 | \$0.31 | \$0.00 | \$7.37 | \$0.00 | \$0.00 | \$0.00 | \$46.29 | \$61.64 |
| Lineman Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Month | 60.00 | \$28.33 | \$7.00 | \$0.85 | \$0.28 | \$0.00 | \$6.80 | \$0.00 | \$0.00 | \$0.00 | \$43.26 | \$57.42 |
| 2nd 6 Month | 65.00 | \$30.69 | \$7.00 | \$0.92 | \$0.31 | \$0.00 | \$7.37 | \$0.00 | \$0.00 | \$0.00 | \$46.29 | \$61.63 |
| 3rd 6 Month | 70.00 | \$33.05 | \$7.00 | \$0.99 | \$0.33 | \$0.00 | \$7.93 | \$0.00 | \$0.00 | \$0.00 | \$49.30 | \$65.82 |
| 4th 6 Month | 75.00 | \$35.41 | \$7.00 | \$1.06 | \$0.35 | \$0.00 | \$8.50 | \$0.00 | \$0.00 | \$0.00 | \$52.32 | \$70.02 |
| 5th 6 Month | 80.00 | \$37.77 | \$7.00 | \$1.13 | \$0.38 | \$0.00 | \$9.06 | \$0.00 | \$0.00 | \$0.00 | \$55.34 | \$74.22 |
| 6th 6 Month | 85.00 | \$40.13 | \$7.00 | \$1.20 | \$0.40 | \$0.00 | \$9.63 | \$0.00 | \$0.00 | \$0.00 | \$58.36 | \$78.42 |
| 7th 6 Month | 90.00 | \$42.49 | \$7.00 | \$1.27 | \$0.42 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$61.38 | \$82.62 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli -Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Elevator Local 44

Change #: LCN02-2020fbLoc44

Craft: Elevator Effective Date: 08/12/2020 Last Posted: 08/12/2020

| | BHR | | | Fring | е Вепе | fit Pay | ments | Irrevocable Fund | | Total PWR | Overtime Rate | |
|-------------------------|------------|---------|---------|---------|------------|---------|---------|---------------------|--------------|--------------|------------------|----------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | 1 | | | | | | | | | | |
| Elevator Mechanic | \$51.35 | | \$15.73 | \$10.21 | \$0.63 | \$4.11 | \$8.20 | \$1.93 | \$0.00 | \$0.00 | \$92.16 | \$117.84 |
| Assistant Mechanic | \$41.08 | | \$15.73 | \$10.21 | \$0.63 | \$2.46 | \$8.20 | \$1.55 | \$0.00 | \$0.00 | \$79.86 | \$100.40 |
| Apprentice | Percent | | | | | | | | | | | |
| Apprentice | | | | | | | | | | | | |
| 0-6 months Probation | 50.00 | \$25.67 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.67 | \$38.51 |
| 1st year | 55.00 | \$28.24 | \$15.73 | \$10.21 | \$0.63 | \$1.69 | \$8.20 | \$1.06 | \$0.00 | \$0.00 | \$65.76 | \$79.88 |
| 2nd year | 65.00 | \$33.38 | \$15.73 | \$10.21 | \$0.63 | \$2.00 | \$8.20 | \$1.26 | \$0.00 | \$0.00 | \$71.41 | \$88.10 |
| 3rd year | 70.00 | \$35.95 | \$15.73 | \$10.21 | \$0.63 | \$2.16 | \$8.20 | \$1.35 | \$0.00 | \$0.00 | \$74.22 | \$92.20 |
| 4th year | 80.00 | \$41.08 | \$15.73 | \$10.21 | \$0.63 | \$2.46 | \$8.20 | \$1.55 | \$0.00 | \$0.00 | \$79.86 | \$100.40 |
| Helper | 70.00 | \$35.95 | \$15.73 | \$10.21 | \$0.63 | \$2.16 | \$8.20 | \$1.35 | \$0.00 | \$0.00 | \$74.22 | \$92.20 |

Special Calculation Note: OTHER IS: HOLIDAY PAY

Ratio:

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the DEFIANCE, ERIE, FULTON, HANCOCK, number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2)

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, CRAWFORD, HARDIN, HENRY, HURON, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note:

Details:

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Name of Union: Glazier Local 948

Change #: LCN02-2021sksLoc948

Craft: Glazier Effective Date: 12/15/2021 Last Posted: 12/15/2021

| | BHR | | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|--------------------------|-------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Glazier \$29.12 | | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.39 | \$62.95 | |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Months | 65.00 | \$18.93 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.20 | \$47.66 |
| 2nd 6 Months | 65.00 | \$18.93 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.20 | \$47.66 |
| 3rd 6 Months | 65.00 | \$18.93 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.20 | \$47.66 |
| 4th 6 Months | 70.00 | \$20.38 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.65 | \$49.85 |
| 5th 6 Months | 75.00 | \$21.84 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.11 | \$52.03 |
| 6th 6 Months | 80.00 | \$23.30 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.57 | \$54.21 |
| 7th 6 Months | 85.00 | \$24.75 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.02 | \$56.40 |
| 8th 6 Months | 90.00 | \$26.21 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.48 | \$58.58 |
| Helper 1st 6th Months | 39.00 | \$11.36 | \$8.80 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$20.72 | \$26.40 |
| Helper 2nd 6th Months | 39.00 | \$11.36 | \$8.80 | \$9.91 | \$0.56 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.63 | \$36.31 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

1 Journeyman to 1 Helper

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, ERIE*, FULTON, HENRY, LUCAS, OTTAWA, SANDUSKY, SENECA, WILLIAMS, WOOD

1 Journeymen to 1 Apprentice to 1 Helper Thereafter

Special Jurisdictional Note: County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details:

Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

\$2.00 per hr shall be added to the rate for the classification of work, while working: Swing Stage, Boatswain Chair, Window Washers Rig, Any Aerial Platform.

Name of Union: Ironworker Local 55

Change # : LCNO1-2021 fbLoc55

Craft: Ironworker Effective Date: 07/22/2021 Last Posted: 07/22/2021

| | Bl | HR | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Total PWR | Overtime Rate |
|---|-----------|---------|-------------------------|---------|------------|--------|---------|--------|---------------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Ironworker | \$31 | 1.25 | \$10.35 | \$11.00 | \$0.75 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$58.35 | \$73.97 |
| Pre- Engineered Metal Bldg Siding & Decking | \$31.25 | | \$10.35 | \$11.00 | \$0.75 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$58.35 | \$73.97 |
| Metal Fence & Guardrail Work | \$23.34 | | \$9.07 | \$11.00 | \$0.60 | \$0.00 | \$2.00 | \$0.00 | \$0.00 | \$0.00 | \$46.01 | \$57.68 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Year | 60.00 | \$18.75 | \$10.35 | \$0.00 | \$0.75 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.85 | \$39.23 |
| 2nd Year | 70.00 | \$21.87 | \$10.35 | \$11.00 | \$0.75 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$48.98 | \$59.91 |
| 3rd Year | 80.00 | \$25.00 | \$10.35 | \$11.00 | \$0.75 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$52.10 | \$64.60 |
| 4th Year | 90.00 | \$28.12 | \$10.35 | \$11.00 | \$0.75 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$55.23 | \$69.29 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeyman to 1 Apprentice

Ornamental Work

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CRAWFORD*, DEFIANCE*, ERIE*, FULTON, HANCOCK, HENRY, HURON*, LUCAS, OTTAWA, PUTNAM*, SANDUSKY, SENECA, WILLIAMS*, WOOD, WYANDOT*

Spinning Cables on Suspension Bridges 1 Journeyman to 1 Apprentice

Special Jurisdictional Note:

*Crawford From where Hwy #598 & #30 meet through W.Liberty to the Northern Border & from said Hwy junction point due west to the border.

*Defiance South from where Route #66 meets the Northern Border to the Eastern County Border.

- *Erie West of Columbus Ave North to Sandusky Bay, West of Columbus Ave to Route 4 to Route 99 -all areas West of said Routes.
- *Huron West from the Northern Border through Monroeville and Willard territory West of Route #99.
- *Putnam East from the Northern Border through Miller City to where #696 meets the Southern Border.
- *Williams East from Pioneer through Stryker to Southern Border.
- *Wyandot North of Route #30.

Details:

Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

Name of Union: Labor HevHwy 2

Change #: LCN01-2022sksLaborHevHwy2

Craft: Laborer Group 1 Effective Date: 06/01/2022 Last Posted: 06/01/2022

| | BHR | | | Fringe Benefit Payments | | | | | | Irrevocable Fund | | Overtime Rate |
|-----------------------|---------|---------|--------|-------------------------|------------|--------|---------|--------|-----------|---------------------|---------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classification | | | | | | | | | | | | |
| Laborer Group 1 | \$34.95 | | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$47.15 | \$64.62 |
| Group 2 | \$35.12 | | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$47.32 | \$64.88 |
| Group 3 | \$35.45 | | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$47.65 | \$65.37 |
| Group 4 | \$35 | 5.90 | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$48.10 | \$66.05 |
| Watch Person | \$27.25 | | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$39.45 | \$53.08 |
| Apprentice | Per | cent | | | | | | | | | | |
| 0-1000 hrs | 60.00 | \$20.97 | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$33.17 | \$43.66 |
| 1001-2000 hrs | 70.02 | \$24.47 | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$36.67 | \$48.91 |
| 2001-3000 hrs | 80.00 | \$27.96 | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$40.16 | \$54.14 |
| 3001-4000 hrs | 90.00 | \$31.46 | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$43.66 | \$59.38 |
| More Than 4000 hrs | 100.00 | \$34.95 | \$7.70 | \$3.95 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.10 | \$0.00 | \$47.15 | \$64.62 |

Special Calculation Note: Watchman has no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 500 Building A

Change #: LCN01-2021fbLoc500b

Craft: Laborer Group 1 Effective Date: 07/14/2021 Last Posted: 07/14/2021

| | ВН | IR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------------|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Laborer Group 1 | \$28 | .78 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$43.58 | \$57.97 |
| Group 2 | \$28 | .98 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$43.78 | \$58.27 |
| Group 3 | \$29 | .18 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$43.98 | \$58.57 |
| Group 4 | \$29 | .28 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$44.08 | \$58.72 |
| Group 5 | \$19 | \$19.26 | | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$34.06 | \$43.69 |
| Group 6 | \$22 | .28 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$37.08 | \$48.22 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | \$17.27 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$32.07 | \$40.70 |
| 2nd 1000 hrs | 70.00 | \$20.15 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$34.95 | \$45.02 |
| 3rd 1000 hrs | 80.00 | \$23.02 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$37.82 | \$49.34 |
| 4th 1000 hrs | 90.00 | \$25.90 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$40.70 | \$53.65 |
| More than 4000 hrs | 100.00 | \$28.78 | \$7.50 | \$3.90 | \$0.50 | \$0.00 | \$2.75 | \$0.00 | \$0.15 | \$0.00 | \$43.58 | \$57.97 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HENRY, LUCAS, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Group 1

Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2

Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3

Gunite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Name of Union: Labor Local 500 Building B

Change #: LCN01-2011scLoc500b

Craft: Laborer Group 1 Effective Date: 10/05/2011 Last Posted: 10/05/2011

| | BH | IR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fui | | Total PWR | Overtime Rate |
|-----------------------|-----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Laborer Group 1 | \$23 | .32 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$34.81 | \$46.47 |
| Group 2 | \$23 | .52 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$35.01 | \$46.77 |
| Group 3 | \$23 | .72 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$35.21 | \$47.07 |
| Group 4 | \$23 | .82 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$35.31 | \$47.22 |
| Group 5 | \$13 | .80 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$25.29 | \$32.19 |
| Group 6 | \$16 | .82 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$28.31 | \$36.72 |
| Apprentice | Perc | pont | | | | | | | | | | |
| 1st 1000 hrs | 60.00 | \$13.99 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$25.48 | \$32.48 |
| 2nd 1000 hrs | 70.00 | \$16.32 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$27.81 | \$35.98 |
| 3rd 1000 hrs | 80.00 | \$18.66 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$30.15 | \$39.47 |
| 4th 1000 hrs | 90.00 | \$20.99 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$32.48 | \$42.97 |
| More than 4000 hrs | 100.00 | \$23.32 | \$5.60 | \$2.80 | \$0.34 | \$0.00 | \$2.50 | \$0.10 | \$0.15 | \$0.00 | \$34.81 | \$46.47 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

LUCAS, WOOD

4 Journeymen to 1 Apprentice

Special Jurisdictional Note:

Details:

Group 1

Building and construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2

Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3

Gunite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Name of Union: Operating Engineers - Building Local 18 - Zone II

Change #: LCN01-2022sksLoc18

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

| | В | HR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fui | - 1 | Total PWR | Overtime Rate |
|---|------------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Operator Group A | \$4 | 0.94 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.19 | \$77.66 |
| Group B | \$4 | 0.82 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.07 | \$77.48 |
| Group C | \$3 | 9.78 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.03 | \$75.92 |
| Group D | \$3 | 8.60 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$54.85 | \$74.15 |
| Group E | \$3. | 3.14 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.39 | \$65.96 |
| Master Mechanic | \$4 | 1.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.44 | \$78.03 |
| Crane & Mobile Concrete Pump 150'-180' | \$4 | \$41.44 | | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$57.69 | \$78.41 |
| Crane & Mobile Concreter Pump 180'-249' | \$4 | 1.94 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.19 | \$79.16 |
| Crane & Mobile concrete pump 250' over | \$4. | 2.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$58.44 | \$79.53 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 1st Year | 50.00 | \$20.47 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$36.72 | \$46.96 |
| 2nd Year | 60.00 | \$24.56 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$40.81 | \$53.10 |
| 3rd Year | 70.00 | \$28.66 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$44.91 | \$59.24 |
| 4th Year | 80.00 | \$32.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.00 | \$65.38 |
| Field Mechanic Trainee | | | | | | | | | | | | |
| 1st Year | 50.00 | \$20.47 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$36.72 | \$46.96 |
| 2nd Year | 60.00 | \$24.56 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$40.81 | \$53.10 |
| 3rd Year | 70.00 | \$28.66 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$44.91 | \$59.24 |

| 4th Year | 80.00 | \$32.75 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$49.00 | \$65.38

Special Calculation Note: Other: Education & Safety \$0.09; *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note):

LUCAS, WOOD

Special Jurisdictional Note:

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Group A - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Group B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Group C - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Group D -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with

attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors; pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power

Group E - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/ hour), compact cranes: track or rubber under 4,000 pounds.

Master Mechanic

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2022sksLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/25/2022 Last Posted: 05/25/2022

| Craft . Op | | HR | | | | fit Payn | | | Irrevo Fui | cable | Total PWR | Overtime Rate |
|----------------------------------|------------|---------|--------|---------|------------|----------|---------|--------|---------------|----------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Operator Class A | \$4 | 0.19 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.44 | \$76.53 |
| Operator Class B | \$4 | 0.07 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.32 | \$76.35 |
| Operator Class C | \$3 | 9.03 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$55.28 | \$74.79 |
| Operator Class D | \$3 | 7.85 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$54.10 | \$73.03 |
| Operator Class E | \$3 | 2.39 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$48.64 | \$64.83 |
| Master Mechanic | \$4 | 0.44 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$56.69 | \$76.91 |
| Apprentice | Per | rcent | | | | | | | | | | |
| 1st Year | 50.00 | \$20.09 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$36.35 | \$46.39 |
| 2nd Year | 60.00 | \$24.11 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$40.36 | \$52.42 |
| 3rd Year | 70.00 | \$28.13 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$44.38 | \$58.45 |
| 4th Year | 80.00 | \$32.15 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$48.40 | \$64.48 |
| Field Mech Trainee Class 2 | | | | | | | | | | | | |
| 1st year | 50.00 | \$20.09 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$36.35 | \$46.39 |
| 2nd year | 60.00 | \$24.11 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$40.36 | \$52.42 |
| 3rd year | 70.00 | \$28.13 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$44.38 | \$58.45 |
| 4th year | 80.00 | \$32.15 | \$9.01 | \$6.25 | \$0.85 | \$0.00 | \$0.00 | \$0.09 | \$0.00 | \$0.05 | \$48.40 | \$64.48 |

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour. *Misc is National **Training**

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice or Trainee Engineer through the CARROLL, CHAMPAIGN, CLARK, CLERMONT, referral when they are available. An Apprentice, while CLINTON, COSHOCTON, CRAWFORD, DARKE,

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS,

employed as part of a crew per Article VIII, paragraph DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, 65 will not be subject to the apprenticeship ratios in this FRANKLIN, FULTON, GALLIA, GREENE, collective bargaining agreement GUERNSEY, HAMILTON, HANCOCK, HARDIN,

FRANKLIN, FULTON, GALLIA, GREENE,
GUERNSEY, HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAWRENCE, LICKING, LOGAN, LUCAS,
MADISON, MARION, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
RICHLAND, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK, TUSCARAWAS,
UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and

Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic

Name of Union: Painter Local 7

Change #: LCN01-2021sksLoc7

Craft: Painter Effective Date: 09/15/2021 Last Posted: 09/15/2021

| | Bl | HR | | Fring | e Bene | fit Pay | | | Irrevo Fur | ıd | Total PWR | Overtime Rate |
|-----------------------|-----------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Painter Brush Roll | sh Roll | | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.61 | \$60.48 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 60.00 | \$16.64 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.51 | \$43.84 |
| 2nd 6 months | 60.00 | \$16.64 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$35.51 | \$43.84 |
| 3rd 6 months | 65.00 | \$18.03 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.90 | \$45.92 |
| 4th 6 months | 70.00 | \$19.42 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.29 | \$48.00 |
| 5th 6 months | 75.00 | \$20.80 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.67 | \$50.08 |
| 6th 6 months | 80.00 | \$22.19 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.06 | \$52.16 |
| 7th 6 months | 85.00 | \$23.58 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.45 | \$54.24 |
| 8th 6 months | 90.00 | \$24.97 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.84 | \$56.32 |

Special Calculation Note: Apprentice pay shall be percentage of proper classification.

Ratio:

2 Journeymen to 1 Apprentice for the first 9

3 Journeyman to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note):

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note:

Details:

A premium of \$1.00 per hour will be added for spray, sand and abrasive blasting, towers, stacks over 30ft, swing stage, surfaces 30ft. or higher, epoxy and epoxy spray (except water based), lead

abatement and power washing.

Name of Union: Painter Local 7 Drywall

Change #: LCN01-2021sksLoc7

Craft: Drywall Finisher Effective Date: 09/15/2021 Last Posted: 09/15/2021

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | - 1 | Total PWR | Overtime Rate |
|--------------------------------|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | ı | | | | | | | | | | |
| Painter Drywall Finisher | \$23 | 8.74 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.61 | \$61.98 |
| Painter Taper | \$23 | 8.74 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.61 | \$61.98 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Period | 60.00 | \$17.24 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.11 | \$44.74 |
| 2nd Period | 60.00 | \$17.24 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.11 | \$44.74 |
| 3rd Period | 65.00 | \$18.68 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.55 | \$46.89 |
| 4th Period | 70.00 | \$20.12 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$38.99 | \$49.05 |
| 5th Period | 75.00 | \$21.55 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.42 | \$51.20 |
| 6th Period | 80.00 | \$22.99 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.86 | \$53.36 |
| 7th Period | 85.00 | \$24.43 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.30 | \$55.51 |
| 8th Period | 90.00 | \$25.87 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.74 | \$57.67 |

Special Calculation Note: Apprentice pay shall be percentage of proper clssification

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2 Journeyman to 1 Apprentice for the first 9 workers

3 Journeyman to 1 Apprentice thereafter

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Name of Union: Painter Local 7 Hvy Hwy

Change #: LCN01-2021sksLoc7

Craft: Painter Effective Date: 09/15/2021 Last Posted: 09/15/2021

| | BHR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|---|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifica | tion | | | | | | | | | | |
| Painter Bridge Blaster Class 1 | \$37.35 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$56.22 | \$74.90 |
| Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2 | \$34.35 | \$8.30 | \$10.04 | | | | \$0.00 | \$0.00 | \$0.00 | \$53.22 | \$70.40 |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (0-5 Yrs. Exp.) | \$27.35 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.22 | \$59.90 |
| Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person, Driver Class 3 (5 plus Yrs. Exp.) | \$30.35 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.22 | \$64.39 |
| Concrete Scaling, Concrete Blasting/Power Washing/Etc. Class 4 | \$30.35 | \$8.30 | \$10.04 | | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$49.22 | \$64.39 |
| Quality Control/Quality Assurance, Trafiic safety, | \$30.35 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$49.22 | \$64.39 |

| Competent Person Class 5 | | | | | | | | | | | | |
|-----------------------------|-------|---------|--------|---------|--------|--------|--------|--------|--------|--------|---------|---------|
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 Months | 60.00 | \$22.41 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.28 | \$52.49 |
| 2nd 6 Months | 60.00 | \$22.41 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.28 | \$52.49 |
| 3rd 6 Months | 65.00 | \$24.28 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.15 | \$55.29 |
| 4th 6 Months | 70.00 | \$26.14 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.02 | \$58.09 |
| 5th 6 Months | 75.00 | \$28.01 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$46.88 | \$60.89 |
| 6th 6 Months | 80.00 | \$29.88 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$48.75 | \$63.69 |
| 7th 6 Months | 85.00 | \$31.75 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$50.62 | \$66.49 |
| 8th 6 Months | 90.00 | \$33.62 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.49 | \$69.29 |

Special Calculation Note: Apprentice pay shall be percentage of proper classification

Ratio:

2 Journeymen to 1 Apprentice for the first 9 workers

3 Journeyman to 1 Apprentice Thereafter

Jurisdiction (* denotes special jurisdictional note):

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Special Jurisdictional Note:

Details:

CLASS 1 Abrasive blasting of any kind

CLASS 2 Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting.

CLASS 3 0 - 5 years experience \$26.00 per hour, Over 5 years experience \$29.00 per hour. Tend to all equipment including but not limited to abrasive blasting, power washing, spray painting, forklifts, hoists, trucks etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

CLASS 4 All aspects of Concrete coating/ sealing including but not limited to preparation, containment, etc.

CLASS 5 Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

| | BHR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|------------------------------|-------------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Cla | ssification | | | | | | | | | | |
| Painter Metal Polisher | | | | | | | | | | | |
| Top Helper Class A | \$19.09 | \$3.65 | \$0.00 | \$0.00 | \$0.66 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.40 | \$32.94 |
| Top Helper Class B | \$19.09 | \$3.65 | \$0.65 | \$0.00 | \$1.03 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$24.79 | \$34.33 |
| Top Helper Class C | \$19.09 | \$3.65 | \$1.00 | \$0.00 | \$1.76 | \$0.00 | \$0.37 | \$0.00 | \$0.00 | \$25.87 | \$35.41 |
| Helper Class A | \$14.69 | \$3.65 | \$0.00 | \$0.00 | \$0.51 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18.85 | \$26.19 |
| Helper Class B | \$14.69 | \$3.65 | \$0.65 | \$0.00 | \$0.79 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$20.06 | \$27.40 |
| Helper Class C | \$14.69 | \$3.65 | \$1.00 | \$0.00 | \$1.64 | \$0.00 | \$0.28 | \$0.00 | \$0.00 | \$21.26 | \$28.60 |
| New Hire 90 Days | \$11.00 | \$3.65 | \$0.00 | \$0.00 | | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14.65 | \$20.15 |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | 1 7: | | | | |

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Sign Worker

Change # : LCN01-2010mmLoc639

Craft: Painter Effective Date: 10/08/2010 Last Posted: 10/08/2010

| | | | | | | | Fringe | Benefit Paymen | ıts | | | | |
|----------------------------------|---------|--------|------|--------|---|--------|------------|----------------|--------|--------|--------|--------------|-----------------|
| | BHR | H&W | | Pensio | n | App Tr | • % | Vac. | A | nnuity | Other | Total PWR | Overtim Rate |
| Classification | | | | | | | | | | | | | |
| Painter Sign Erector | \$19.01 | \$2.57 | | \$0.10 | | \$0.00 | | \$0.00 | | \$0.00 | \$0.00 | \$21.68 | \$31.19 |
| Sign Serviceman Fabricator | \$19.01 | \$2.57 | | \$0.10 | | \$0.00 | | \$0.00 | | \$0.00 | \$0.00 | \$21.68 | \$31.19 |
| Sign Technician | \$19.28 | \$2.57 | | \$0.10 | | \$0.00 | | \$0.00 | | \$0.00 | \$0.00 | \$21.95 | \$31.59 |
| Apprentice | Perc | ent | | | | | | | | | | | |
| 0-1000 hours | 40. | 00 \$7 | 7.60 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$10 | .27 | \$14.0 |
| 1001-2000 hou | rs 50. | 00 \$9 |).51 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12 | .18 | \$16.9 |
| 2001-3000 hou | rs 60. | 00 \$1 | 1.41 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14 | .08 | \$19.7 |
| 3001-4000 hou | rs 70. | 00 \$1 | 3.31 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$15 | .98 | \$22.6 |
| 4001-5000 hou | rs 75. | 00 \$1 | 4.26 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$16 | .93 | \$24.0 |
| 5001-6000 hou | rs 80. | 00 \$1 | 5.21 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$17 | .88 | \$25.4 |
| 6001-7000 hou | rs 85. | 00 \$1 | 6.16 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$18 | .83 | \$26.9 |
| 7001-8000 hou | rs 90. | 00 \$1 | 7.11 | \$2.57 | | \$0.10 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$19 | .78 | \$28.3 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft: Painter Effective Date: 08/03/2016 Last Posted: 08/03/2016

| | BHR | | Frii | nge Bene | fit Paym | ents | | Irrevo Fu | | Total PWR | Overtime Rate |
|--|------------|--------|---------|------------|----------|---------|--------|--------------|----------|--------------|------------------|
| | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | |
| Painter Sign Journeyman Tech/Team Leader Class A | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$23.29 | \$33.92 |
| Painter Sign Journeyman Tech/Team Leader Class B | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.41 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$23.70 | \$34.32 |
| Painter Sign Journeyman Tech/Team Leader Class C | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$0.82 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$24.11 | \$34.74 |
| Painter Sign Journeyman Tech/Team Leader Class D | \$21.25 | \$1.33 | \$0.14 | \$0.00 | \$1.23 | \$0.00 | \$0.57 | \$0.00 | \$0.00 | \$24.52 | \$35.14 |
| Sign Journeyman Class A | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.01 | \$33.50 |
| Sign Journeyman Class B | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.40 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.41 | \$33.90 |
| Sign Journeyman Class C | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$0.81 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$23.82 | \$34.31 |
| Sign Journeyman Class D | \$20.98 | \$1.33 | \$0.14 | \$0.00 | \$1.21 | \$0.00 | \$0.56 | \$0.00 | \$0.00 | \$24.22 | \$34.71 |
| Tech Sign Fabrication/ Erector Class A | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.00 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$17.80 | \$25.75 |
| Tech Sign Fabrication/ | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.31 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.11 | \$26.06 |

| Erector Class B | | | | | | | | | | | |
|---|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| Tech Sign Fabrication/ Erector Class C | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.61 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.41 | \$26.36 |
| Tech Sign Fabrication/ Erector Class D | \$15.90 | \$1.33 | \$0.14 | \$0.00 | \$0.92 | \$0.00 | \$0.43 | \$0.00 | \$0.00 | \$18.72 | \$26.67 |

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Class A: less that 1 year. Class B: 1-3 years.

Class C; 3-10 years.

Class D: More than 10 years.

Name of Union: Painter Local 7 Industrial

Change #: LCN01-2021sksLoc7

Craft: Painter Effective Date: 09/15/2021 Last Posted: 09/15/2021

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|-----------------------|-----------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Painter Brush Roll | \$25 | 8.99 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$47.86 | \$62.35 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st 6 months | 60.00 | \$17.39 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.26 | \$44.96 |
| 2nd 6 months | 60.00 | \$17.39 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$36.26 | \$44.96 |
| 3rd 6 months | 65.00 | \$18.84 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$37.71 | \$47.14 |
| 4th 6 months | 70.00 | \$20.29 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.16 | \$49.31 |
| 5th 6 months | 75.00 | \$21.74 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$40.61 | \$51.48 |
| 6th 6 months | 80.00 | \$23.19 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.06 | \$53.66 |
| 7th 6 months | 85.00 | \$24.64 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.51 | \$55.83 |
| 8th 6 months | 90.00 | \$26.09 | \$8.30 | \$10.04 | \$0.53 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.96 | \$58.01 |

Special Calculation Note: Apprentice pay shall be percentage of proper classification.

Ratio:

2 Journeymen to 1 Apprentice for the first 9 workers

3 Journeyman to 1 Apprentice Thereafter

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

FULTON, HENRY, LUCAS, OTTAWA, WOOD

Name of Union: Plasterer & Drywall Finisher Local 886

Change #: LCN01-2021sksLoc886

Craft: Plasterer Effective Date: 08/04/2021 Last Posted: 08/04/2021

| | BI | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|-------------------------|-----------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | l | | | | | | | | | | |
| Plasterer | \$30 |).23 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$51.53 | \$66.64 |
| Drywall | \$28 | 3.22 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$49.52 | \$63.63 |
| Drywall Apprentice | | | | | | | | | | | | |
| Drywall 60% | \$16 | 5.93 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$38.23 | \$46.69 |
| Drywall r 65% | \$18 | 3.34 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$39.64 | \$48.81 |
| Drywall 70% | \$19 | 9.75 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$41.05 | \$50.92 |
| Drywall 75% | \$2 | 1.17 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$42.47 | \$53.06 |
| Drywall 80% | \$22 | 2.58 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$43.88 | \$55.17 |
| Drywall 85% | \$23 | 3.99 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$45.29 | \$57.28 |
| Drywall 90% | \$2: | 5.40 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$46.70 | \$59.40 |
| Drywall 95% | \$20 | 6.81 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$48.11 | \$61.51 |
| Plasterer Apprentice | Per | cent | | | | | | | | | | |
| Plasterer | 60.00 | \$18.14 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$39.44 | \$48.51 |
| Plasterer | 65.00 | \$19.65 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$40.95 | \$50.77 |
| Plasterer | 70.00 | \$21.16 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$42.46 | \$53.04 |
| Plasterer | 75.00 | \$22.67 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$43.97 | \$55.31 |
| Plasterer | 80.00 | \$24.18 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$45.48 | \$57.58 |
| Plasterer | 85.00 | \$25.70 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$47.00 | \$59.84 |
| Plasterer | 90.00 | \$27.21 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$48.51 | \$62.11 |
| Plasterer | 95.00 | \$28.72 | \$9.00 | \$7.00 | \$0.30 | \$0.00 | \$5.00 | \$0.00 | \$0.00 | \$0.00 | \$50.02 | \$64.38 |

Special Calculation Note:

Ratio:

1 Journeymen to 1 Apprentice for 1st Apprentice ALLEN, AUGLAIZE, DEFIANCE, ERIE,

Then 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):

FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate. Nozzelmen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Name of Union: Plumber Pipefitter Local 50

Change #: LCRO1-2021fbLoc50

Craft: Plumber/Pipefitter Effective Date: 07/22/2021 Last Posted: 07/22/2021

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|-----------------------|------------|---------|---------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | 1 | | | | | | | | | | |
| Plumber Pipefitter | \$4: | 5.03 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$5.71 | \$1.65 | \$0.00 | \$0.00 | \$71.76 | \$94.27 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Period | 40.00 | \$18.01 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$0.00 | \$1.65 | \$0.00 | \$0.00 | \$39.03 | \$48.04 |
| 2nd Period | 45.00 | \$20.26 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$0.00 | \$1.65 | \$0.00 | \$0.00 | \$41.28 | \$51.42 |
| 3rd Period | 50.00 | \$22.51 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$2.86 | \$1.65 | \$0.00 | \$0.00 | \$46.39 | \$57.65 |
| 4th Period | 55.00 | \$24.77 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$2.86 | \$1.65 | \$0.00 | \$0.00 | \$48.65 | \$61.03 |
| 5th Period | 65.00 | \$29.27 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$3.43 | \$1.65 | \$0.00 | \$0.00 | \$53.72 | \$68.35 |
| 6th Period | 70.00 | \$31.52 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$3.43 | \$1.65 | \$0.00 | \$0.00 | \$55.97 | \$71.73 |
| 7th Period | 75.00 | \$33.77 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$4.00 | \$1.65 | \$0.00 | \$0.00 | \$58.79 | \$75.68 |
| 8th Period | 80.00 | \$36.02 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$4.00 | \$1.65 | \$0.00 | \$0.00 | \$61.04 | \$79.06 |
| 9th Period | 85.00 | \$38.28 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$4.57 | \$1.65 | \$0.00 | \$0.00 | \$63.87 | \$83.00 |
| 10th Period | 90.00 | \$40.53 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$4.57 | \$1.65 | \$0.00 | \$0.00 | \$66.12 | \$86.38 |

Special Calculation Note: Other is National Pension.

Ratio:

1 Apprentice to 1 Journeymen

2 Apprentices to 2 Journeymen

3 Apprentices to 3 Journeymen

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change #: LCNO1-2021fbLoc50

Craft: Plumber Pipefitter Effective Date: 07/22/2021 Last Posted: 07/27/2021

| | Bl | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | - 1 | Total PWR | Overtime Rate |
|--|-----------|---------|---------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | ification | | | | | | | | | | | |
| Pipefitter Mechanical Equipment Service | \$4: | 5.03 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$5.71 | \$1.65 | \$0.00 | \$0.00 | \$71.76 | \$94.27 |
| Serviceman | \$33 | 3.77 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$5.71 | \$1.65 | \$0.00 | \$0.00 | \$60.50 | \$77.38 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Period | 38.00 | \$17.11 | \$11.61 | \$0.00 | \$0.60 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.32 | \$37.88 |
| 2nd Period | 41.00 | \$18.46 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$0.00 | \$1.65 | \$0.00 | \$0.00 | \$39.48 | \$48.71 |
| 3rd Period | 45.00 | \$20.26 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$2.86 | \$1.65 | \$0.00 | \$0.00 | \$44.14 | \$54.28 |
| 4th Period | 53.00 | \$23.87 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$2.86 | \$1.65 | \$0.00 | \$0.00 | \$47.75 | \$59.68 |
| 5th Period | 56.00 | \$25.22 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$3.43 | \$1.65 | \$0.00 | \$0.00 | \$49.67 | \$62.28 |
| 6th Period | 60.00 | \$27.02 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$3.43 | \$1.65 | \$0.00 | \$0.00 | \$51.47 | \$64.98 |
| 7th Period | 64.00 | \$28.82 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$4.00 | \$1.65 | \$0.00 | \$0.00 | \$53.84 | \$68.25 |
| 8th Period | 68.00 | \$30.62 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$4.00 | \$1.65 | \$0.00 | \$0.00 | \$55.64 | \$70.95 |
| 9th Period | 75.00 | \$33.77 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$5.71 | \$1.65 | \$0.00 | \$0.00 | \$60.50 | \$77.39 |
| 10th Period | 75.00 | \$33.77 | \$11.61 | \$7.16 | \$0.60 | \$0.00 | \$5.71 | \$1.65 | \$0.00 | \$0.00 | \$60.50 | \$77.39 |

Special Calculation Note: Other is National Pension.

Ratio:

1 Journeyman to 1 Apprentice

2-3 Journeyman to 2 Apprentice

4-5 Journeyman to 3 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Name of Union: Roofer Local 134

Change #: LCN01-2021fbLoc134

Craft: Roofer Effective Date: 07/14/2021 Last Posted: 07/14/2021

| | Bì | HR | | Frin | ge Bene | fit Payn | nents | | Irrevo Fui | | Total PWR | Overtime Rate |
|------------------------|----------|---------|--------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Roofer | \$25 | 9.07 | \$9.70 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$51.04 | \$65.58 |
| Yardman | \$1: | 5.99 | \$9.70 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$37.96 | \$45.96 |
| Existing Helper | \$1: | 5.99 | \$7.80 | \$4.47 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$29.78 | \$37.78 |
| Probationary Helper | \$1: | 5.99 | \$0.00 | \$2.95 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$20.46 | \$28.45 |
| Tradesman | \$24 | 4.71 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$45.97 | \$58.32 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st Period | 57.50 | \$16.72 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$37.98 | \$46.33 |
| 2nd Period | 60.03 | \$17.45 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$38.71 | \$47.44 |
| 3rd Period | 62.50 | \$18.17 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$39.43 | \$48.51 |
| 4th Period | 65.00 | \$18.90 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$40.16 | \$49.60 |
| 5th Period | 67.53 | \$19.63 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$40.89 | \$50.71 |
| 6th Period | 70.00 | \$20.35 | \$8.99 | \$10.75 | \$0.48 | \$0.00 | \$1.04 | \$0.00 | \$0.00 | \$0.00 | \$41.61 | \$51.78 |
| d | | | | | | | | | | | | |

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

LUCAS, WOOD

- 3 Journeymen to 1 Apprentice.
- 3 Journeyman to 1 Probabtionary Helper.
- 3 Journeyman to 1 Tradesman
- 3 Journeymen to 1 Apprentice or Trademan to 1 Helper or

Probationary Helper

Special Jurisdictional Note:

Details:

Name of Union: Sheet Metal Local 33 (Toledo)

Change # : LCN02-2021fbLoc33(Toledo)

Craft: Sheet Metal Worker Effective Date: 08/01/2021 Last Posted: 07/28/2021

| | B | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|---|----------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classi | fication | | | | | | | | | | | |
| Sheet Metal Worker | \$3: | 5.54 | \$8.97 | \$18.90 | \$1.47 | \$0.00 | \$3.11 | \$0.50 | \$0.00 | \$0.00 | \$68.49 | \$86.26 |
| Industrial Door | \$2: | 3.36 | \$8.27 | \$5.44 | \$0.17 | \$0.00 | \$2.15 | \$0.00 | \$0.00 | \$0.00 | \$39.39 | \$51.07 |
| Apprentice Helpers Trainee 1st 60 Days Probationary Period | \$12 | 2.15 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$12.15 | \$18.23 |
| 61 Days-12 Months | \$13 | 3.55 | \$8.27 | \$1.88 | \$0.17 | \$0.00 | \$1.41 | \$0.00 | \$0.00 | \$0.00 | \$25.28 | \$32.06 |
| 2nd Year | \$1: | 5.89 | \$8.27 | \$1.88 | \$0.17 | \$0.00 | \$1.59 | \$0.00 | \$0.00 | \$0.00 | \$27.80 | \$35.75 |
| 3rd Year | \$1 | 7.05 | \$8.27 | \$1.88 | \$0.17 | \$0.00 | \$1.69 | \$0.00 | \$0.00 | \$0.00 | \$29.06 | \$37.59 |
| 4th Year | \$1 | 8.69 | \$8.27 | \$1.88 | \$0.17 | \$0.00 | \$1.80 | \$0.00 | \$0.00 | \$0.00 | \$30.81 | \$40.16 |
| 5th Year | \$20 | 0.09 | \$8.27 | \$1.88 | \$0.17 | \$0.00 | \$1.91 | \$0.00 | \$0.00 | \$0.00 | \$32.32 | \$42.37 |
| Apprentice | Per | cent | | | | | | | | | | |
| 1st | 45.00 | \$15.99 | \$8.97 | \$3.81 | \$1.47 | \$0.00 | \$0.00 | \$0.50 | \$0.00 | \$0.00 | \$30.74 | \$38.74 |
| 2nd | 50.00 | \$17.77 | \$8.97 | \$13.67 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$43.94 | \$52.83 |
| 3rd | 55.00 | \$19.55 | \$8.97 | \$14.09 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$46.14 | \$55.91 |
| 4th | 60.00 | \$21.32 | \$8.97 | \$14.52 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$48.34 | \$59.01 |
| 5th | 75.00 | \$26.66 | \$8.97 | \$15.79 | \$1.47 | \$0.00 | \$1.56 | \$0.50 | \$0.00 | \$0.00 | \$54.95 | \$68.27 |

Special Calculation Note: OTHER IS:SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

- 1 Journeyman to 1 Apprentice
- 2 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice
- 4 Journeymen to 2 Apprentices
- 5 Journeymen to 2 Apprentices
- 6 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, WOOD

- 7 Journeymen to 3 Apprentices
- 8 Journeymen to 4 Apprentices
- 9 Journeymen to 4 Apprentices
- 10 Journeymen to 5 Apprentices
- 11 Journeymen to 5 Apprentices
- 12 Journeymen to 6 Apprentices
- 13 Journeymen to 6 Apprentices
- 14 Journeymen to 7 Apprentices
- 15 Journeymen to 7 Apprentices
- 16 Journeymen to 8 Apprentices

Maintaining a 2 Journeymen to 1 Apprentice ratio thereafter

Special Jurisdictional Note:

Details:

Industrial Door--Installation and service of overhead doors roll up doors, docks and dock leveling equipment

Name of Union: Sheet Metal Local 33 (Toledo) Decking

Change #: CN01-2009Loc33(Tol)Deck

Craft: Sheet Metal Worker Effective Date: 09/24/2009 Last Posted: 09/24/2009

| | | | | | Ī | Fringe | Benefit Paymen | ts | | | | |
|--|---------|---------|------------|-----|--------|--------|----------------|--------|----------|--------|--------------|------------------|
| | BHR | H&W | Pens | ion | App Tr | | Vac. | A | nnuity | Other | Total PWR | Overtime Rate |
| Classification | | | | | | | | | | | | |
| Sheet Metal Worker Decking & Siding | \$21.02 | \$5.80 | \$6.: | 35 | \$0.38 | | \$0.00 | | \$0.00 | \$0.50 | \$34.05 | \$44.56 |
| Decking & Siding Special Trainees | ty | ent | | | | | | | | | | |
| 1st 30 days | 63. | 45 \$1: | 3.34 \$0.0 | 00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$13 | .34 | \$20.01 |
| 2nd thru 6th months | 63. | 45 \$1. | 3.34 \$5.8 | 30 | \$6.35 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25 | .49 | \$32.16 |
| 7th thru 12th months | 63.4 | 45 \$1 | 3.34 \$5.8 | 30 | \$6.35 | \$0.38 | \$0.00 | \$0.00 | \$0.50 | \$26 | .37 | \$33.04 |
| 2nd year | 77. | 50 \$1 | 6.29 \$5.8 | 0 | \$6.35 | \$0.38 | \$0.00 | \$0.00 | - \$0.50 | \$29 | .32 | \$37.47 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Work but not limited to: Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2022sksLoc669

Craft: Sprinkler Fitter Effective Date: 04/06/2022 Last Posted: 04/06/2022

| | BI | HR | | Frin | ge Bene | fit Payn | ients | | Irrevo Fur | | Total PWR | Overtime Rate |
|--|------------|---------|---------|---------|------------|----------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Sprinkler Fitter | \$43 | 3.75 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$5.12 | \$0.00 | \$0.00 | \$0.00 | \$67.48 | \$89.35 |
| Apprentice Indentured after April 1, 2013 | Per | cent | | | | | | | | | | |
| ClLASS 1 | 45.00 | \$19.69 | \$7.85 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$28.06 | \$37.90 |
| CLASS 2 | 50.02 | \$21.88 | \$7.85 | \$0.00 | \$0.52 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$30.25 | \$41.20 |
| CLASS 3 | 54.43 | \$23.81 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$43.57 | \$55.48 |
| CLASS 4 | 59.43 | \$26.00 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.15 | \$0.00 | \$0.00 | \$0.00 | \$45.76 | \$58.76 |
| CLASS 5 | 64.43 | \$28.19 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$48.20 | \$62.29 |
| CLASS 6 | 69.43 | \$30.38 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$50.39 | \$65.57 |
| CLASS 7 | 74.43 | \$32.56 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$52.57 | \$68.85 |
| CLASS 8 | 79.42 | \$34.75 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$54.76 | \$72.13 |
| CLASS 9 | 84.43 | \$36.94 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$56.95 | \$75.42 |
| CLASS 10 | 89.44 | \$39.13 | \$10.99 | \$7.10 | \$0.52 | \$0.00 | \$1.40 | \$0.00 | \$0.00 | \$0.00 | \$59.14 | \$78.70 |

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE,

PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20.40,92,92b,100,175,284,438,377,637,908,957

Change #: LCRO1-2021fbBldgHevHwy

Craft: Truck Driver Effective Date: 05/21/2021 Last Posted: 05/21/2021

| | BH | IR | | Fring | e Bene | fit Pay | ments | | Irrevo Fur | | Total PWR | Overtime Rate |
|---|------------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Class | sification | | | | | | | | | | | |
| Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor Tandems | \$29 | .24 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.44 | \$60.06 |
| Apprentice | Per | cent | | | | | | | | | | |
| First 6 months | 80.00 | \$23.39 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.59 | \$51.29 |
| 7-12 months | 85.00 | \$24.85 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.05 | \$53.48 |
| 13-18 months | 90.00 | \$26.32 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.52 | \$55.67 |
| 19-24 months | 95.00 | \$27.78 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$43.98 | \$57.87 |
| 25-30 months | 100.00 | \$29.24 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.44 | \$60.06 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCRO1-2021fbBldgHevHwy

Craft: Truck Driver Effective Date: 05/21/2021 Last Posted: 05/21/2021

| | BI | HR | | Fring | e Bene | fit Pay | ments | | Irrevo Fui | | Total PWR | Overtime Rate |
|---|---------|---------|--------|---------|------------|---------|---------|--------|---------------|-------------|--------------|------------------|
| | | | H&W | Pension | App Tr. | Vac. | Annuity | Other | LECET (*) | MISC (*) | | |
| Classifi | ication | | | | | | | | | | | |
| Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over -Belly Dumps-End Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed) | \$29 | O.66 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.86 | \$60.69 |
| Apprentice | Per | cent | | | | | | | | | | |
| First 6 months | 80.00 | \$23.73 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$39.93 | \$51.79 |
| 7-12 months | 85.00 | \$25.21 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.41 | \$54.02 |
| 13-18 months | 90.00 | \$26.69 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.89 | \$56.24 |

| I | 19-24 months | 95.00 | \$28.18 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$44.38 | \$58.47 |
|---|--------------|--------|---------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| | 25-30 months | 100.00 | \$29.66 | \$7.50 | \$8.50 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.86 | \$60.69 |

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.