Mr. Vetter called the meeting to order at 6:30 p.m. The Pledge of Allegiance was spoken. Trustees Bostdorff, Getz and Vetter and Fiscal Officer Limes were in attendance. Stephanie Morris served as clerk. The sign-in sheet for employees and visitors is attached with the approved minutes.

Noted on the sign in sheet is a statement indicating the meeting may be recorded or streamed live to the internet by a visitor - not at the authority of the township trustees.

FISCAL OFFICER REPORT
- Mrs. Getz moved, Mr. Vetter seconded a motion to approve the October 16, 2019 meeting minutes with correction. Motion approved.
- Mr. Bostdorff moved, Mrs. Getz seconded approval of accounts and payroll as submitted. Motion approved. A payment register is attached to the approved minutes.
- Investment options vs. reserve balance account were discussed. Township will pursue the STAR Ohio agreement.
- Mr. Vetter moved, Mrs. Getz seconded a motion to approve renewal of the Medical Mutual Insurance for full-time employees and elected officials and family members on the plan. Motion approved. Mrs. Limes noted the township is receiving a discount in premiums.
- Mrs. Getz moved, Mr. Bostdorff seconded a motion to approve Resolution 19-1106 Accepting Amounts and Rates. Role was called. Mr. Bostdorff – YES; Mrs. Getz – YES; Mr. Vetter – YES
- Mrs. Limes indicated that all had been invited to an Eagle Scout Ceremony for Nathan Avers, a resident of the township.

FIRE DEPARTMENT
- Mr. Bostdorff moved, Mrs. Getz seconded a motion to approve an Auto Aid Agreement with the City of Perrysburg, for a period of three (3) years. Motion approved.
- A run report with breakdown and a maintenance report were presented.
- Chief Asmus reported on an ISO inspection noting we are currently a 5/10 rating, even with auto aid. Mr. Asmus indicated the rate could lower to a 4 or 5 for the subdivisions, as they are willing to take the AutoAid Agreement into account. It was noted it can take up to six to eight months to go into effect.
- The Fire Department Dependency Board is holding its annual meeting on Wednesday, December 4, 2019 at 5 p.m.
- Four more firefighters will be fitted for gear by the end of the year.
- Three firefighters will be promoted at the first meeting of the Board in December.
- Chief Asmus provided the Trustees with a letter from Matt Beakus indicating he was resigning from the fire department effective November 22, 2019.

OLD BUSINESS
- Policy Handbook. A thorough review has been made by Kim Arnold of KLA Consulting concerning our sexual harassment policy. Mrs. Getz moved, Mr. Bostdorff seconded the motion to implement the handbook policy. Motion approved.

VISITOR COMMENTS
- Andrew Black with NEXUS spoke with the county and indicated the county found no penalty for the work done on Getz Road. Linda Holmes, Assistant Prosecuting Attorney indicated she had spoken with Duane Abke from the County Engineers’ office at the end of last week. A ROOMA agreement was done with the county on behalf of the township, recommending to not release the bond for a minimum of two (2) years. It was noted that the road was cut and the ditch was cut, not bored. NEXUS is still held by the environmental scope open to a fair restitution with provided quote to get it fixed, provide a fair amount or have crew come back next year under warranty. County stated $12,500 would be a reasonable amount to fix Getz Road. Trustees agreed to consult with the county engineer.
EMS DEPARTMENT

- Chief Bechstein provided the October run report.
- New ambulance 680 had a front end air bag that needs repaired.
- Chiefs Bechstein and Asmus questioned the Board with regard to who can lead the Harassment and Bullying training sessions. The Trustees agreed to let the presentation be handled by the Chiefs as needed.
- Mrs. Getz motioned, Mr. Vetter seconded a motion to approve the hiring of Rudolph Hanzle as a Paramedic on a one (1) year probation period. Motion approved.
- Chief Bechstein indicated he would be making use of the funds of $70,000 to get new turn-out gear.
- Mr. Bechstein updated the Trustees on Volunteer EMT Guidelines. He is proposing they not able to work on either training or truck checks. Possible 3 to 4 doing those days today on purpose.

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NEW BUSINESS

- Mr. Bostdorff moved, Mr. Vetter seconded a motion to hire Thomas Peterson for ditch cleaning along designated township roadways. Motion approved.

Mr. Vetter moved, Mrs. Getz seconded a motion to support the personnel issues between Abby Bechstein and Tom Fowler. Motion approved.

Mr. Vetter moved, Mrs. Getz seconded a motion to hire a mediator to address the personnel issues between Abby Bechstein and Tom Fowler. Motion approved.

NEW BUSINESS

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Mr. Vetter moved, Mrs. Getz seconded a motion to adjourn at 9:40 p.m.

Fred E. Vetter, Chairman
Penelope S. Getz, Vice Chairman

James F. Bostdorff, Trustee
Laurie L. Limes, Fiscal Officer