Mr. Vetter called the meeting to order at 6:30 p.m. The Pledge of Allegiance was spoken. Trustees Bostdorff, Getz and Vetter and Fiscal Officer Limes were in attendance. The sign-in sheet for employees and visitors is attached with the approved minutes. Noted on the sign in sheet is a statement indicating the meeting may be recorded or streamed live to the internet by a visitor - not at the authority of the township trustees.

**FISCAL OFFICER REPORT**
- Mrs. Getz moved, Mr. Vetter seconded a motion to approve the October 17, 2018 meeting minutes as provided. Motion approved.
- Mr. Vetter moved, Mr. Bostdorff seconded a motion to approve the November 7, 2018 meeting minutes as provided. Motion approved.
- Mr. Bostdorff moved, Mrs. Getz seconded approval of accounts and payroll as submitted. Motion approved. A payment register is attached to the approved minutes.

**ROAD DEPARTMENT**
- Jeff Eckel, Road Supervisor was not in attendance at the meeting.
- Mr. Vetter reported on the road salt ordered through the county. It was noted that the township would have the tonnage requested. The township purchased salt at a higher price due to the unavailability of salt at the county.
- The two-hour safety training required by BWC is being coordinated for Jeff Eckel to participate via a video series.

**ZONING DEPARTMENT**
- Zoning Inspector Jeff Ford was not in attendance at the meeting.
- Mrs. Getz indicated that Alan Pullins agreed to stay on as a member of the Board of Zoning Appeals. She will be contacting Brian Ruen with regard to his status on the Zoning Commission.

**OLD BUSINESS**
- Mrs. Limes indicated that a review of the policy handbook has been held by an outside consultant.

**VISITOR COMMENTS**
- Visitors from Otsego High School and a local Boy Scout troop were in attendance.

**NEW BUSINESS**
- Mrs. Getz requested discussion/review of personnel at the December 5 meeting of the board.

Mrs. Getz moved, Mr. Bostdorff seconded adjournment of the meeting at 7:10 pm. Motion approved.

Fred E. Vetter, Chairman

Penelope S. Getz, Vice Chairman

James F. Bostdorff, Trustee

Laurie L. Limes, Fiscal Officer